



CES - SCÉ

MONTRÉAL 2015

36TH EVALUATION
CONFERENCE

36^E CONGRÈS
D'ÉVALUATION

Last name/Nom	First name/Prénom	Biography/Biographie
Abji	Tamiza	Tamiza Abji is the Manager, Operations for the Evaluation Studies Unit in the Faculty of Medicine at the University of British Columbia. She has operational and project management responsibilities for evaluation projects undertaken by ESU, and has played a lead role in the development and implementation of the quality improvement program in the UBC medical school.
Abreu	Dolores	PhD student at the National School of Public Health (ENSP), FIOCRUZ Foundation. Works with health surveillance at the Health State Secretariat of Rio de Janeiro. Research assistant at the National School of Public Health (ENSP/FIOCRUZ). Experience in Public Health, acting on the following topics: M&E, Health Education, Health Surveillance, Health Information, Management and Planning.
Acheson	Adele	Adèle Acheson is an Evaluation Manager with the National Research Council of Canada. She is a Credentialed Evaluator with ten years of experience working in the field of program evaluation, in both the private and public sector. Adèle has planned, managed and conducted over a dozen program evaluations for a variety of federal departments, making use of a wide range of qualitative and quantitative research methods. Adèle holds a Bachelor's Degree in Commerce from the University of Ottawa.
Agier	Isabelle	Isabelle Agier est économiste (Ph.D.). Elle coordonne un programme de recherche visant à évaluer des interventions communautaires et politiques de santé au Burkina Faso afin d'améliorer l'équité en santé et de proposer de nouvelles interventions basées sur les données probantes. Elle mène des recherches sur le financement du système de santé, et la santé maternelle et infantile. Elle encadre les étudiants et soutient les chercheurs du programme sur les méthodes

Last name/Nom	First name/Prénom	Biography/Biographie
		quantitatives.
Alayli-Goebbels	Adrienne	Adrienne is an (former) evaluation specialist at Public Health Ontario.
Albert	Valérie	Valérie Albert erg M.Sc. est étudiante au doctorat interdisciplinaire en santé et société à l'Université du Québec à Montréal. Son projet de thèse vise à développer un modèle d'évaluation des interventions ergonomiques en s'appuyant sur les assises de la recherche évaluative.
Alcalá Cortés	Elsy	Assistant Professor in the Departments of Psychiatry and Social Work at McGill University and Scientific Advisor/Investigator at the CSSS de la Montagne (Montreal), where she supports evaluation activities and the implementation of an institutional Evaluation Policy. Trained in law (LL.B., ICADE) and program planning and evaluation (MSc, PhD, Cornell; MA, George Washington University), she has worked in policy and program evaluation of human services internationally for the past 20 years.
Alderman	Lyn	Lyn leads two portfolios evaluation and course quality at Queensland University of Technology. She is the President of the Australasian Evaluation Society and Editor for the Evaluation Journal of Australasia. Lyn's doctoral thesis applied illuminative evaluation methodology to evaluate a government review and consequent reform package. Lyn spent a month at Simon Fraser University in 2014 investigating quality assurance and is keen to continue to build her contacts in Canada.
Allan	Jaboma	Jaboma is the current Assistant Secretary of the Evaluation Society of Kenya. Allan Jaboma currently develops the overall Project Management System for RIO - Africa an NGO operating in the Gedo region of South Central Somalia. He has 6 years of Humanitarian, Emergency Relief, Development, Project Management and Monitoring and Evaluation experiences at Community, National and International levels from across Africa.
AlMamun	Abdullah	Working as a Monitoring and Evaluation Director in Naifa Maruf Foundation, Bangladesh since August 2014. Previously, he worked as a Monitoring, Evaluation and Research Specialist at Aga Khan Foundation, Afghanistan. During his tenure in AKF, he developed Multidimensional Poverty Indices for AKF's program areas and introduced

Last name/Nom	First name/Prénom	Biography/Biographie
		MPI as an instrument of program evaluation. Abdullah was also a Kish Fellow with the University of Michigan and a Visiting Study Fellow with the University of Oxford.
Almeida Rosario	Celita	Degree in Psychology and Master's degree in Public Health. Acts as Collaborating Researcher in the Evaluation Laboratory (LASER), Department of Endemic Diseases, National School of Public Health (ENSP), FIOCRUZ Foundation, Rio de Janeiro, Brazil.
Alunni-Menichini	Kristelle	Astrid Brousselle, Ph.D., est professeure titulaire au département des sciences de la santé communautaire, Université de Sherbrooke, et chercheure au centre de recherche de l'hôpital Charles-LeMoyne. Elle est la titulaire de la chaire de recherche du Canada en Évaluation et Amélioration du Système de Santé (EASY), cofinancée par les Instituts de Recherche en Santé du Canada et le Fonds de Recherche en Santé du Québec. / Kristelle Alunni-Menichini is a PhD student in clinical sciences with an addiction option at the Université de Sherbrooke, Longueuil campus. She is a member of the EASY research chair, the CR-HCLM et the infrastructures of the RISQ and CRDM-UI. Her research project concerns the improvement of the emergency response for the homeless persons who consuming substances. These research interests are related to the evaluation, the addiction, the homelessness and the psychopharmacology.
Amo	Courtney	Courtney Amo est directrice par intérim de l'évaluation et du risque à l'Agence de promotion économique du Canada atlantique. Elle est Présidente de la section du Nouveau-Brunswick de la SCÉ et chargée de cours en évaluation de programmes à l'Université de Moncton. Elle est l'ancienne rédactrice associée de la Revue canadienne d'évaluation de programme. Elle est une évaluatrice accréditée par la SCE et œuvre en évaluation depuis 2000.
Anastasopoulos	Vanessa	Dre. Vanessa Anastasopoulos représente le Réseau francophone de l'évaluation sur le comité international EvalGender+ et fait partie du Gender&Equity Task Force de EvalPartners. À travers son travail d'évaluatrice principale au sein du Gouvernement du Canada et, antérieurement, son travail en tant que consultante, elle a enseigné divers ateliers portant sur l'évaluation, la mesure de rendement et la diversité.

Last name/Nom	First name/Prénom	Biography/Biographie
Anderson	Cody	Cody works as a research coordinator on the evaluation work package of the European Commission-funded REPOPA project (Research into Policy to Enhance Physical Activity) in six European countries. He was previously an epidemiologist with the Public Health Agency of Canada's Population Health Assessment team.
Arbour	Ghislain	Ghislain Arbour is a Senior Lecturer at the Centre for Program Evaluation at the University of Melbourne in Australia. He holds a Ph.D. in Public Administration from École nationale d'administration publique (National School of Public Administration, ENAP) in Quebec, Canada, with a specialization in public policy analysis. He also performed a post-doctoral fellowship at the Evaluation Center at Western Michigan University.
Ardiel	Jennifer	Jennifer Ardiel has been a policy analyst with NRCan for the past 5 years and currently works in the CCIAD. Jennifer's particular interest in evaluation is in designing modern information management tools to substantiate evaluations and allow for efficient reporting to meet a variety of evaluation needs. Her current professional work also includes collaborating with stakeholders across Canada that are engaged in adaptation in the energy sector.
Arsenault	Mariane	Mariane Arsenault is a monitoring and evaluation consultant at Universal Management Group, based in Montreal. She specializes in the evaluation of international development programs and has worked for clients such as international development agencies and development banks.
Aw	Boubacar	Boubacar Aw is the Coordinator of CLEAR-CESAG. He is Lecturer in Project Planning, Monitoring and Evaluation and has headed Masters Department and also Monitoring Unit at CESAG. He has worked as international Consultant for Worldbank, IFC, UNDP, and Governments in West African, Central and East African countries. He is the author of an exploratory case study in Senegal (African M&E System). Boubacar has been a member of executive board of Senegalese Evaluation Association.
Badjeck	Marie-Caroline	Dr. Marie-Caroline Badjeck has over 10 years' experience in the design and delivery of climate change and natural resources management projects in developing countries and Canada. As a Senior Policy Analyst for Natural Resources Canada Climate Change Impact and Adaptation Division, she works on tracking and reporting on the

Last name/Nom	First name/Prénom	Biography/Biographie
		program's outputs and outcomes to the department and manages projects focused on adaptation in natural resource sectors in Canada's northern regions.
Barry	Joanne	Joanne Barry is a Vice President Research at R.A. Malatest & Associates Ltd. in our Victoria office with 14 years of research experience. She has managed evaluation projects relying on multiple lines of evidence, and numerous large-scale provincial and national surveys. In addition, she has trained and supervised large teams of support and research staff. Joanne's evaluation research has focused on programs that target health and housing, and Aboriginal and youth populations.
Barsalou Verge	Xavier	Xavier Barsalou Verge, B.Sc. Candidat à la Maîtrise en psychologie Recherche - M. Sc. Monsieur Barsalou Verge complète présentement sa maîtrise en recherche en psychologie à l'Université de Montréal sous la direction de Christian Dagenais, Ph.D. Le sujet de son mémoire est l'évaluation du programme de formation sur l'agression sexuelle envers les jeunes enfants pour les communautés autochtones qui fait l'objet de la présentation.
Bashasha Turyatamba	Alex	Mr Alex Bashasha works on retention basis in the Office of the Prime Minister as a legal advisor. He is an Advocate of Courts of Judicature, Commissioner for Oath/Notary Public. He has Masters of Arts in Human Rights Law and development studies, Bachelors of Law, Post Graduate Diploma in Legal practice. He is a member of Law Society and East African Law Society.
Beacham	Blayne	Blayne Beacham is an evaluation officer at the National Research Council of Canada (NRC). His experience includes program design, implementation, administration, and evaluation in the federal government and non-profit sectors. He has a Master's degree in Public Administration from Carleton University.
Beauséjour	Marie	Détentrice d'un doctorat en santé publique de l'Université de Montréal, Marie Beauséjour est stagiaire postdoctorale à la Chaire de recherche du Canada en évaluation et amélioration du système de santé sous la supervision de Pre Astrid Brousselle, Université de Sherbrooke. Elle développe présentement un projet d'évaluation de la réorganisation d'une clinique d'orthopédie pédiatrique en collaboration avec l'équipe du Dr Jean Ouellet du McGill University Health Center.
Becker-Thierry	Sabine	Sabine Becker-Thierry is an independent monitoring and

Last name/Nom	First name/Prénom	Biography/Biographie
		evaluation consultant and PhD candidate at Waseda University, Japan, where her interest is on evaluating human rights mainstreaming. Previously, she has worked as an evaluator with the United Nations Secretariat in New York and with a consulting firm. She holds a Master's degree in Project Evaluation from the Sorbonne and a Master's in Political Science from the Paris Institute of Political Science (Sciences Po).
Belanger	Denise	Denise Belanger has been working in evaluation for over 15 years and has worked on various projects involving community consultation. She is passionate about issues of access and voice. Denise has conducted training many evaluation workshops methods, including approaches for including the voices of young children and other traditionally disenfranchised and vulnerable populations. She has also presented at numerous national and international evaluation conferences.
Bélanger	Jean	Professeur au Département d'éducation et formation spécialisées de l'UQAM, il concentre ses recherches sur l'évaluation de la mise en œuvre d'actions ou d'interventions en milieu scolaire. Il a été responsable de l'évaluation, sur une période de 6 ans, de la mise en œuvre de la Stratégie d'intervention Agir autrement promue par le MELS. Antérieurement, il était agent de recherche à la santé publique de Montréal-Centre où il a piloté plusieurs évaluations.
Belbase	Krishna	Krishna Belbase is currently a Senior Evaluation Specialist in UNICEF's Evaluation Office in New York. He has more than 20 years of international experience in programme management and evaluation leadership covering development and humanitarian fields. He holds a PhD from Cornell University and has presented in many international conferences.
Belzer	Andrealisa	Andrealisa Belzer is a CE with a Master's in Health Education. She has practiced health services evaluation in Canada and abroad since 1995. She has worked for provincial health departments, NGO's, and as a freelance consultant. She is in her eighth year as Senior Evaluation Advisor for the Atlantic Region of First Nations and Inuit Health Branch, Health Canada. A longstanding CES member, she volunteers on the International Francophone Evaluation Network and EvalPartners.
Benhadj	Lynda	Lynda Benhadj is a Ph.D student in population health with the EAsy research chair (FRQS-CIHR) under the

Last name/Nom	First name/Prénom	Biography/Biographie
		supervision of Pre Astrid Brousselle at Université de Sherbrooke. Her Ph.D thesis is an evaluation project concerning a perinatal resource offering medical and psychosocial services to vulnerable women and their families, from pregnancy to the child's fifth birthday. This program is a unique NGO-public partnership and is located on the Island of Montréal.
Benmarhnia	Tarik	Department of Social and Preventive Medicine, University of Montreal, Canada and EHESP School of Public Health, France
Bérard	Jacques	Jacques has 30 years of experience in evaluation, as an executive in the private, public and non-profit sectors. He works internationally and in Canada. He has trained USAID officials to become credentialed evaluators. He is a Board Member of the CES and of the SQEP where he sits on their respective Professional Learning Committees.
Berta	Whitney	Whitney Berta is Associate Professor at the Institute of Health Policy, Management and Evaluation at the University of Toronto. Her interests are organizational learning, innovation, and knowledge transfer, long-term care, primary care, informational continuity, and complex systems change.
Bertrand	Karine	Psychologue clinicienne, Karine Bertrand, Ph.D. est professeure agrégée aux programmes d'études et de recherche en toxicomanie de l'Université de Sherbrooke. Ses affiliations de recherche principales sont : le groupe RISQ, le CRDM-IU et le CR-HCLM. Elle mène des activités de recherche sur deux grands thèmes : la compréhension des facteurs influençant les trajectoires des personnes aux prises avec des dépendances ou des problèmes concomitants et l'évaluation des services leur étant destinées. Vous pouvez notamment la lire dans Addiction et Drogues, santé et société.
Bigras	Nathalie	Psychologue. Chercheuse et directrice de l'équipe de recherche Qualité de services de garde et petite enfance du département de didactique de l'Université du Québec à Montréal. J'ai mené plusieurs études dans le domaine de la petite enfance.
Bilodeau	Henriette	Henriette Bilodeau Ph.D. est professeur au département d'organisation et ressources humaines de l'Université du Québec à Montréal. Ses domaines d'expertise portent sur l'évaluation d'interventions dans le secteur de la santé et de sécurité au travail.

Last name/Nom	First name/Prénom	Biography/Biographie
Bishka	Atena	Atena Bishka, MBA, M.Sc., CTDp is a consultant, speaker & author who specializes in learning design & evaluation of program impact on business goals. She has published at the Journal of Education for Business, Performance Improvement and Canadian Learning Journal and presented in conferences of International Society for Performance Improvement (ISPI), Canadian Society for Training and Development (CSTD), and Conference Board of Canada. She is the Guest Editor of Performance Improvement Journal.
Blois	Bill	Bill Blois is the Director of Evaluation at Environment Canada. Previously with a private research firm, he was involved in evaluation projects for federal departments. He joined EC in 2002 to manage the Public Opinion Research Group, with responsibility for research in support of evaluations, communications and performance measurement. Bill joined EC's Evaluation Division in 2007 as Associate Director and has led or overseen evaluations of most of the department's programming.
Borenstein	Juliana	Psychologist, research assistant at LASER/ENSP/FIOCRUZ
Borys	Shelley	Dr. Borys is Director General of the Office of Evaluation for both Health Canada and the Public Health Agency of Canada. Dr. Borys is an accredited evaluation with over 20 years of evaluation experience in the private and public sectors.
Bourgeois	Isabelle	Isabelle Bourgeois, Ph.D. is professor of program evaluation at l'École nationale d'administration publique. Her research work focuses on the measurement of organizational evaluation capacity across various fields and sectors. Before starting her academic career, Dr. Bourgeois was an evaluation manager in two federal government organizations and in the private sector. She was the co-chair of the annual conference of the Canadian Evaluation Society in 2014.
Boutilier	Zoe	Zoe Boutilier is Program Officer of Evaluation at Canada's International Development Research Centre (IDRC). Zoe has worked in the field of international development for over fifteen years, specializing in global health research, research capacity building, maternal and child nutrition, and evaluation.
Bravo Hernandez	Juliana	Juliana Bravo Hernandez has worked in Evaluation and Performance Measurement in the private and public

Last name/Nom	First name/Prénom	Biography/Biographie
		sector. As a practitioner, her areas of interest and expertise include the implementation, measurement and evaluation of research projects and grants. She holds an MBA from the University of Ottawa; she completed graduate certificates in Governance at the ESC in Grenoble, in International Business at Université Laval and in Program Evaluation at the University of Ottawa.
Breton	Mylaine	Mylaine Breton, Ph.D., est professeure adjointe au département des sciences de la santé communautaire à l'Université de Sherbrooke. Elle détient une expertise en organisation et gestion des services de santé et s'intéresse particulièrement à l'analyse des innovations organisationnelles pour améliorer l'accessibilité aux services de première ligne. Notamment, elle détient une subvention de recherche FRQS portant sur l'évaluation de l'implantation des guichets d'accès aux clientèles orphelines.
Brous	David	David Brous is the Principal of the Impact Consulting Group in Melbourne Australia. He has over thirty years experience in public policy and program evaluation and was formerly a Director with KPMG Management Consulting and a Senior Manager with Touche Ross Management Consulting. David has special expertise in the assessment of biosecurity policies and programs and has undertaken projects with Animal Health Australia which represents Australian and State Government and livestock industries.
Brousselle	Astrid	Astrid Brousselle, Ph.D., is Full Professor in the Department of Community Health Sciences, University of Sherbrooke, and researcher at the Charles-LeMoine Hospital Research Centre. She holds a Canada Research Chair in Evaluation and Health System Improvement (EASY) co-funded by the Canadian Institutes of Health Research and the Fonds de recherche du Québec – Santé.
Buregeya	Jean-Marie	Je suis étudiant au doctorat en sciences cliniques à l'Université de Sherbrooke. Je m'intéresse à l'analyse de la performance des organisations et l'évaluation de l'efficacité et des effets des interventions. J'applique une approche novatrice (Analyse de contribution) pour l'analyse des effets à un programme complexe, la démarche de l'évaluation d'impact sur la santé au palier local au Québec.

Last name/Nom	First name/Prénom	Biography/Biographie
Burrett	John	John Burrett helps organizations use and make sense of their data and make others care if they do. He focuses on developing effective tools: visual analytics, social/dynamic network analysis and effective presentation, for business, public good organizations and government. John has worked in evaluation, policy and government relations and has studied with Stephen Few and Duarte Design, world leaders in the areas of visual data analysis and professional presentation design.
Bustelo	Maria	Maria Bustelo holds a PhD in Political Science, is Associate Professor of Political Science and Public Administration at the Complutense University of Madrid (UCM), where she teaches on Evaluation, Public Policies and Gender and Politics. She is the director of the Master on Evaluation of Programmes and Public Policies (UCM) since its commencements in 2002. President of the European Evaluation Society during 2012 and 2013, she has also been Member of the Board of Director Committee of the Spanish National Agency for the Evaluation of Public Policies (2007-2011). At the research level she has led at the UCM several National and European research projects on the quality of gender equality policies, such as the MAGEEQ and the QUING projects. In the current European research project she leads (2013-2016), the GENOVATE (“Transforming Organisational Culture for Gender Equality in Research and Innovation”), her team at the UCM acts as project evaluator. She takes part of the Global Evaluation Committee in UNWomen (2014-2016) and in the High Level Expert Panel in charge of the ex post evaluation of the 7th European Framework Research programme (2014-2015). She has publications on evaluation theory and methodology as well as on gender equality policies, intersectionality, gender mainstreaming evaluation and policy frame analysis.
Butoyi	Jérémie	Jérémie BUTOYI a 19 ans d’expériences en gestion, intervention, recherche et évaluation des projets communautaires au Canada et à l’étranger auprès des ONG internationales et des Nations Unies. Il est actuellement agent de recherche au CHUM. Il a aussi travaillé à la COCQ-SIDA, et à la DSP/ASPC où il a contribué à innover et expérimenter les méthodes d’évaluation du recrutement des populations difficiles (cachées) à joindre sur des sujet sensibles.
Byamugisha	Albert	Dr. Albert Byamugisha is Commissioner and Head of Department- Monitoring and Evaluation in the Uganda

Last name/Nom	First name/Prénom	Biography/Biographie
		Office of the Prime Minister. Prior to this position, he worked as an M&E Expert at the National Planning Authority, Uganda, served as an Assistant Commissioner in charge of Statistics, Research, Monitoring, and Evaluation, Ministry of Education and Sports, as well as the Uganda National Southern and Eastern Africa Consortium. He holds a Ph.D in Performance Measurement and Evaluation.
Cardoso	Gisela	Psychologist, PhD in Public Health. Coordinator of the Evaluation Laboratory (LASER), Department of Endemic Diseases, National School of Public Health (ENSP), FIOCRUZ Foundation, Rio de Janeiro, Brazil. Since 2008 conducts health evaluation studies, mostly focused on implementation and performance regarding tuberculosis and HIV/AIDS prevention and control actions and healthcare networks. Coordinates the discipline of Health Evaluation, Public Health Graduate Program/ENSP, FIOCRUZ Foundation.
Carolyn	Juliet	Is a female Senior Research officer currently working with the Department of Research Services, Parliament of Uganda. Juliet is the technical officer assigned to the Committee of Parliament East African Affairs Community. KRA are research, monitoring and Evaluation support on regional issues. She holds a MSc of Science in Development Evaluation and Management from the University of Antwerp, A BA in Economics. She is an alumni of IPDET2010, 3iE Impact Evaluation and a Member of IDEAS and UEA.
Carter	Nancy	Nancy provides guidance to build capacity and strengthen evaluation culture in Nova Scotia. Nancy holds a PhD in Organizational Behaviour and Human Resource Management from the University of Toronto's Rotman School of Management. Before pursuing doctoral studies, Nancy worked as an evaluation consultant in Atlantic Canada. Her work has been published in a peer-reviewed journal and written up in the Washington Post and O! Magazine. Nancy is Vice President of the Nova Scotia CES chapter
Casanova	Angela	PhD in Public Health from the National School of Public Health Sergio Arouca , Oswaldo Cruz Foundation. She is a researcher at the Institute of Community Health Studies - IESC / UFRJ. Experience in public health area, acting on the following topics: public policy analysis and health evaluation. She collaborates researcher at the Evaluation Laboratory in Endemic Regional Situations - LASER /

Last name/Nom	First name/Prénom	Biography/Biographie
		DENSP the National School of Public Health - ENSP / FIOCRUZ.
Cauquil	Guy	Président du Réseau Francophone d'Evaluation (www.portail-rfe.org) depuis 2013, après avoir présidé la Société Française d'Evaluation, Guy Cauquil termine un mandat de Professeur de management public à SciencesPo-Université de Bordeaux. Il a créé puis dirigé pendant 25 ans un de principaux cabinets de consultants français spécialisé dans l'évaluation des politiques touchant aux questions de société (éducation, emploi, justice, etc..) et enseigné dans de nombreuses universités.
Cerigo	Helen	Helen is an (former) epidemiologist at Public Health Ontario.
Charpentier	Pierre-Yves	Pierre-Yves Charpentier est chargé de projets - Suivi, évaluation et apprentissages à Oxfam-Québec à Montréal.
Chatwin	Robert	Robert oversees the NSHRF's efforts to assess, document and communicate performance to stakeholders and is responsible for the evaluation of programs and services. He has over 30 years of experience in health and human service organizations at community, regional, provincial and national levels. Robert holds a Master of Social Work and is currently the President of the Canadian Evaluation Society Nova Scotia Chapter.
Chaytor	Kaireen	Kaireen has taught program evaluation in the School of Public Administration, Dalhousie University and in many other settings - most recently of University of Central Asia, Bishkek, Kyrgyzstan. Kaireen brings a background in education to her evaluation work. She has worked with CES both locally and nationally. Kaireen was recognized with the award for Contribution to Theory and Practice (2003) and given a Fellowship in 2011.
Chong	Eunice	Eunice is an evaluation specialist at Public Health Ontario. She has over 6 years of experience leading different program evaluation projects for government and non-government organizations. Eunice has a Master of Public Health degree from the University of Waterloo and is an active member of the Canadian Evaluation Society.
Clark Larkin	Shannon	Shannon Clark Larkin is an evaluation manager with the NSERC - SSHRC Evaluation Division. Shannon has over 10 years of experience in program evaluation with various federal government departments and agencies. Most

Last name/Nom	First name/Prénom	Biography/Biographie
		recently, Shannon has managed several complex, horizontal evaluations of funding opportunities for Canadian and international researchers and students. Shannon holds a doctoral degree in educational psychology from the University of Ottawa.
Cliche	Pierre	Pierre Cliche holds a PhD in geography and is an associate professor at the École nationale d'administration publique (ENAP). He is also an associated researcher at ENAP's Observatoire de l'administration publique, a center of expertise of which he was previously Director. He formerly worked in the Quebec government, occupying several senior management positions, both at the Ministère du Conseil exécutif, the Ministère de la Santé et des Services sociaux, the Société d'habitation du Québec and the Secrétariat du Conseil du trésor. At ENAP, he teaches budgetary management. In 2009, he published <i>Gestion budgétaire et dépenses publiques</i> (Presses de l'Université du Québec). He has also authored a dozen articles and book chapters on public budgeting.
Cockerill	Rhonda	Rhonda Cockerill is Associate Director, Graduate Coordinator and Professor at the Institute of Health Policy, Management and Evaluation at the University of Toronto. Her interests are program evaluation, community-based evaluation, and performance indicators. She is a Credentialed Evaluator.
Cole	Donald C.	Donald C Cole is Professor, Dalla Lana School of Public Health at the University of Toronto. His interests are global health research capacity strengthening, , healthy and sustainable agriculture interventions for human health, and environmental or workplace intervention evaluation. He is a member of the Canadian Community of Practice in Ecosystem Approaches to Health (CoPEH-Canada).
Collins	Tara	is an Assistant Professor, School of Child & Youth Care, Ryerson University. She has a Ph.D. from the University of London and has worked on international human rights since 1996. Her professional experience includes work for: universities in Canada and Ireland; Canadian federal government and Parliament; and a nat'l non-governmental organization. Research interests include: monitoring human/child rights; child participation & protection; int'l development; & rights-based approaches.
Contandriopoulo	Damien	Damien Contandriopoulos, Ph.D., is Associate Professor in the Faculty of Nursing, University of Montreal, and

Last name/Nom	First name/Prénom	Biography/Biographie
s		researcher at the University of Montreal Public Health Research Institute. He holds the CIHR Applied Public Health Chair in Health Policy and Evidence.
Cor Ndione	Ya	Il est un jeune économiste béninois passionné des questions de bonne gouvernance et de l'évaluation du développement. Chargé de Programmes à CLEAR pour l'Afrique Francophone au sein du CESAG, Dakar, il est engagé dans la promotion de l'évaluation à travers les services d'assistance technique et la formation. Responsable de la communication du Comité de Coordination de SenEval, il assure un rôle de leadership du «groupe de réflexion» des jeunes évaluateurs.
Corrigan	Chris	Chris Corrigan, British Columbia. Steward of the global Art of Hosting community, Chris is a teacher and facilitator of strategic conversations and a practitioner of the Art of Hosting whose work invites collective intelligence and collective leadership to be activated in the service of complex challenges. Chris has worked locally and internationally in a huge variety of contexts including social services, indigenous community development, immigration and refugee issues, business, government, food systems and education. He has written and contributed to numerous books on the role of participatory processes in activating new forms of leadership and community development. His well-known weblog, Parking Lot, has charted his own learning in the field since 2002.
Cousins	J.Bradley	J. Bradley Cousins is Professor of Evaluation at the Faculty of Education, University of Ottawa. Cousins' main interests in program evaluation include participatory and collaborative approaches, use, and capacity building. He has achieved international recognition with the 'Contribution to Evaluation in Canada' (CES) award, the 'Paul F. Lazarsfeld' award for theory in evaluation (AEA) and the 'Research on Evaluation Distinguished Scholar Award' (AERA)
Coutarel	Fabien	Fabien Coutarel Ph.D. est ergonomiste et maître de conférences à l'université Blaise Pascal, à Clermont-Ferrand en France. Ses domaines d'expertise portent sur l'évaluation d'interventions en milieu de travail.
Cummings	Harry	Dr. Harry Cummings is a Professor at the University of Guelph where he teaches graduate courses in evaluation, research methods and regional economics. As Director of Harry Cummings and Associates he leads a multi-

Last name/Nom	First name/Prénom	Biography/Biographie
		disciplinary team of consultants in a broad range of sectors. He developed a regional economic impact model for the agriculture sector and has worked with other impact models in agriculture and other sectors.
Dagenais	Christian	Christian Dagenais, Ph.D. Monsieur Dagenais est professeur agrégé au département de psychologie de l'Université de Montréal depuis 2004. Ses intérêts de recherche portent sur l'évaluation des processus et des effets de différentes stratégies de transfert de connaissances. Il a coordonné un segment thématique de la Revue canadienne d'évaluation de programmes en 2009 et est co-auteur de l'ouvrage « Approches et pratiques en évaluation de programme » paru en 2012 aux PUM.
Dagger	Alexandra	Alexandra Dagger is the Chief Audit and Evaluation Executive at the National Research Council Canada with 25 years' experience in evaluation, audit, risk and planning in the public and private sectors. She is a regular presenter at CES local and national events and has served on the local chapter Board of Directors, most recently as the VP of Networking. In recognition of her contributions to the local community, Alex received the Karl Boudreault Award for Leadership in Evaluation In 2014.
DAVID-GNAHOU	Emmanuel	Emmanuel M. David-Gnahoui, Ph.D. (Chicago, 2002) a participé à la conception ou évalué plusieurs politiques et projets tant au niveau national qu'à l'international pour des agences bilatérales ou du système des Nations Unies (DANIDA, Coopération Belge, Coopération Suisse, USAID, Banque Mondiale, BIT, UNICEF, etc.). Il a aussi participé au processus de renforcement de la culture de l'évaluation au Bénin, notamment dans l'institutionnalisation des pratiques évaluatives au niveau décentralisé.
De Cecco	Kelly	After earning a Master of Business Administration in 2001, Kelly began her career in evaluation. Before taking on her current role as an Evaluation Manager at the Public Health Agency of Canada and Health Canada, Kelly worked in evaluation at the Treasury Board Secretariat of Canada, Canadian Heritage, and Agriculture Canada. Recognizing the impact that evaluation can have, Kelly is interested in tools and processes that inform decision-making, while improving the efficiency of evaluations.
De Sole	Natalie	Natalie De Sole is a Researcher at SPEC Associates. Her passion is helping to facilitate communication and

Last name/Nom	First name/Prénom	Biography/Biographie
		learning. She specialized in Program Evaluation, Management of Human Services, and Communities and Social Systems at her University of Michigan Master in Social Work program. Over the past four years at SPEC she worked on over 20 evaluations funded by nonprofits, foundations and government agencies. Prior to SPEC Associates, Natalie worked on evaluation projects with at risk populations.
deVries	Jenny	Jenny is a PhD Student who has recently completed a Bachelor of Education (Hons) and works as a relief teacher in the primary education sector, both independent and government systems. Her previous research related to the integration of technology into the classroom following in-service teacher training. Jenny has presented her Honours research at the Association for the Advancement of Computers in Education EdMedia 2013 Conference. She is also working as a Research Assistant.
Didenko	Eugenia	Eugenia Didenko is a Senior Evaluator at Shared Services Canada. Eugenia began her government career in 2007 and has since managed evaluations of administrative programs, correctional services, research funding programs and IT infrastructure services. Eugenia holds a Master's degree in Leadership Studies (University of Victoria) and has completed a graduate certificate in program evaluation (University of Ottawa).
Dion	Julie	Assistant de recherche dans l'équipe de recherche Qualité de services de garde et petite enfance du département de didactique de l'Université du Québec à Montréal.
Dionne	Eric	Éric Dionne est professeur-chercheur, agrégé, à la Faculté d'éducation et à la Faculté de médecine de l'Université d'Ottawa. Ses intérêts de recherche touchent à la mesure et à l'évaluation principalement dans le domaine de la santé.
Dionne	Pierre-Alexandre	Doctoral Student in Clinical Sciences, University of Sherbrooke, Charles-LeMoyne Hospital Research Centre
Dionne-Hebert	Marie-Josée	Marie-Josée Dionne-Hébert is the Director of the Evaluation Services Directorate at Canadian Heritage. With 20 years of experience in the public sector, she has worked in different Departments as well as in different disciplines such as evaluation, audit, risk management, strategic planning and change management. She received

Last name/Nom	First name/Prénom	Biography/Biographie
		a Jubilee Medal from the Governor General for her participation in the development of the Employment Equity Act Compliance Program at the Canadian Human Rights Commission.
Diop	Aminata	Titulaire d'un Master en analyse de politiques publiques de King's College London et d'une Licence de l'Université de Toronto en sciences politiques et éthique, société et droit, elle a débuté sa carrière au Ministère de la Jeunesse et de l'Emploi du Sénégal comme chargée du suivi-évaluation. Aujourd'hui, elle coordonne un projet de la FAO-Sénégal pour la création d'emplois décents en milieu rural. Elle est sénégalaise et membre de SenEval.
Donaldson	Stewart	Professor and Dean of the Schools of Social Science, Policy and Evaluation at the Claremont Graduate University, recipient of the American Evaluation Association's Paul F. Lazarsfeld Award (2013) and President of the American Evaluation Association (serving in 2015)
Dong	Shufang	Shufang Dong, a Ph.D. candidate at University of Rochester, is a graduate student evaluator. As an English language teacher previously, her research interests include literacy education, ESOL teaching, online learning and teaching and program evaluation, while her dissertation is intended to integrate those interests in order to accommodate and inform education practice in broader way. The programs she got involved motivated her t to reconsider the role of PE and the essence of it.
Doudou	Karine	Psychologue. Étudiant au doctorat en psychologie à l'Université du Québec à Montréal.Assistant de recherche dans l'équipe de recherche Qualité de services de garde et petite enfance du département de didactique de l'Université du Québec à Montréal.
Dubé	Lise	Lise Dube, MA, is a doctoral student at the UW specializing in AHWB. She and Christine are currently involved in a project developing evaluation capacity in older adult centres across Ontario.
Dubert	Frank	Frank Dubert, Senior Evaluation Officer, is the contact person for corporate strategy evaluations in the Central Evaluation Section of the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH/ German Agency for International Cooperation. Mr Dubert, who holds a degree in administrative sciences, has worked for more than 12 years on sustainable economic

Last name/Nom	First name/Prénom	Biography/Biographie
		development issues (planning officer; project manager in Morocco). Before joining GIZ, he worked for Arthur Andersen and Deloitte.
Dubois	Nathalie	Nathalie Dubois a obtenu son doctorat en analyse et des politiques publiques de la santé de l'ENAP. Elle est chercheuse à la Direction de la santé publique de Montréal. Inscrite dans le domaine de l'évaluation des politiques de santé, sa programmation de recherche cible quatre axes: les capacités évaluatives des organisations, l'évaluation des interventions complexes et la valorisation et l'utilisation des résultats d'évaluation.
Ducak	Kate	Kate Ducak, MA, is a doctoral student at the UW specializing in AHWB. Her research examines dining and culture change in long-term care homes.
Dugas	Véronique	Véronique Dugas is currently the Evaluation Officer at Mitacs where she leads the implementation of Mitacs' evaluation and performance monitoring strategy. She also chairs the Mitacs Research Council's Evaluation Advisory Committee and is a member of Industry Canada's Evaluation Community of Practice. Dr. Dugas has a PhD in immunology from the Université de Montréal, and a MBA and a graduate diploma in program evaluation from UQAM.
Duggan	Colleen	Colleen Duggan is a Senior Program Specialist in Evaluation at the IDRC. Colleen brings her expertise in human rights and justice in violence affected settings to IDRC's Policy, Strategy and Evaluation Division. With IDRC's evaluation team she has managed major studies on research capacity building the evaluation of research quality. Before joining IDRC, she worked for more than a decade with the UN High Commissioner for Human Rights and with the United Nations Development Programme.
Duque De Macedo	Aline	Degree in Psychology and a Masters in Public Health. Acts as Collaborating Researcher in the Evaluation Laboratory (LASER), Department of Endemic Diseases, National School of Public Health (ENSP), FIOCRUZ Foundation, Rio de Janeiro, Brazil.
Dzuba	Andrew	is a career program evaluator with a particular interest in the impact of science-based research. Andrew is also slowly building a community of communitéis of practice in health science evaluation in the belief that groups of funders, organizations, evaluators and citizens have the potential to achieve evaluation results that are more

Last name/Nom	First name/Prénom	Biography/Biographie
		meaningful and more relevant than those produced by the current 'one-program, one-evaluator' model.
Ehlian	Rabiha	Monitoring and Evaluation Director Main responsibilities: In charge of overall M&E of the EDSP (5-Year Education Development Strategic Plan). Set out the general framework for the monitoring and evaluation of the ESDP with a prime focus on enhancing educational quality; Design, plan, coordinate and lead, contribute to and conduct studies and research activities related to M E; Issue and publicize annual report on M&E [so far 2009, 2010 ,2011 and 2012].
Elyse Williams	Megan	Megan is an Evaluation Associate with the Program Evaluation Group. Megan's interest is in improving access to and delivery of social and healthcare services. She is passionate about advancing the field of Social Work evaluation through training the next cadre of Social Work evaluators. She is committed to providing culturally responsive and ethical services to clients. Megan graduated from the University of Michigan with a B.A. in English and an MSW in Social Policy and Evaluation.
Eshiemokhai	Michael	Michael Eshiemokhai is a Ph.D. candidate in the department of Health Care Organizations, School of Public Health, University of Montreal. His research interests include health and social policies in low-and-middle income countries. Michael's current research dissertation focuses on investigating how programmes for people living with HIV/AIDS are implemented at the subnational level in Nigeria.
Estable	Alma	Alma is a senior researcher and partner with Gentium Consulting, a community-based social research firm with a commitment to social justice and an interest in the evaluation of innovative health, social, and women's programs.
Fansi	Alvine	Scientific agent, Institut national d'excellence en santé et en services sociaux (INESSS) and Associate researcher, Charles-LeMoyne Hospital Research Centre, University of Sherbrooke
Farina	Sarah	Sarah Farina, MA, MCIP, RPP, Principal Consultant at Broadleaf Consulting, is a Planning, Evaluation & Governance Specialist helping clients to create healthy, vibrant, prosperous communities. Sarah supports clients in using evaluation as a learning tool. She has been leading a series of Evaluation Capacity Building

Last name/Nom	First name/Prénom	Biography/Biographie
		Workshops for Evaluators across BC. Sarah serves as Vice-President of the BC and Yukon Chapter of the Canadian Evaluation Society.
Fierro	Rita	Gender and monitoring and evaluation specialist with expertise in adolescent girls.
Flore Chuedo Djoungou	Rosine	Rosine Chuedo a environ 10 ans d'expérience en planification et gestion du développement local au Cameroun. elle a eu l'occasion de réaliser plusieurs travaux dont l'évaluation du projet allo info sida. elle a participé a la conférence internationale de l'AFREA a Yaoundé/Cameroun en mars 2014 en qualité de membre de la CADEA. Elle est actuellement inscrite au programme court en développement économique local et communautaire de téléuniversité de Québec.
Foley	Véronique	Véronique Foley est présentement étudiante au doctorat au programme de Sciences cliniques de l'Université de Sherbrooke. Membre de la chaire de recherche EASY et du centre de recherche de centre hospitalier universitaire de Sherbrooke. Elle s'intéresse à l'organisation des services de réadaptation pour les enfants présentant une déficience physique et les clientèles vulnérables.
Ford	Reuben	Reuben Ford is a Research Director at the Social Research and Demonstration Corporation (SRDC), a non-profit research organization that specializes in the design, implementation and evaluation of large-scale demonstration projects developed to inform policy and practice across Canada. Dr. Ford has completed many major projects and studies for governments and foundations on education and employment. He holds a Ph.D. in Geography from University College London and is a Credentialed Evaluator.
Furgal	Christopher	Dr. Chris Furgal is an Associate Professor in the Indigenous Environmental Studies program and is appointed in both Indigenous Studies and Environmental Studies at Trent. He is also Director of the Nasivvik Centre for Inuit health and changing environments and the Health, Environment and Indigenous Communities Research group at Trent. His research interests are in environmental health, risk management and communication. He has worked on Arctic environmental health issues for more than 20 years.
Gagne	Marie-Anik	Dr. Gagne is the Assistant Director of Performance Measurement and Evaluation of the Office of Evaluation

Last name/Nom	First name/Prénom	Biography/Biographie
		for both Health Canada and the Public Health Agency of Canada. Dr. Gagne started her career in health research over 20 years ago in the semi-private sector.
Gagnon	France	France Gagnon is a PhD candidate in evaluation, University of Ottawa, studying under the supervision of Dr. Cousins. France holds a Masters' degree in Educational Technology from Concordia University where she was first exposed to program evaluation. She has since been actively involved in the evaluation of multiple social programs. For her doctoral research, France is developing a validation framework for testing the meaning, relevance, and utility of outcome evaluations.
Gandin	Jérôme	Jérôme Gandin travaille comme consultant en évaluation de programmes, stratégie et performance organisationnelle à Universalia. Il s'intéresse aux questions touchant au développement international, ce qui l'a amené à travailler en Afrique, en Europe et aux Amériques. Il est membre du CA de la SQEP et évaluateur accrédité de la SCE. Titulaire d'un doctorat en géographie, d'un MBA et d'une maîtrise en sciences politiques, M. Gandin enseigne à l'Université de Montréal.
Gargani	John	John Gargani is the incoming 2016 President of the American Evaluation Association. He is President of Gargani Company, a program design and evaluation firm located in Berkeley, California; a frequent speaker at conferences around the world; an evaluation writer and blogger; and a graduate-level instructor of classes on social entrepreneurship and program design.
Gauthier	Benoît	Benoît Gauthier est Évaluateur accrédité et le président de la Société canadienne d'évaluation. AU cours des 30 dernières années, il a été impliqué dans plus de 500 mandats de recherche et d'intervention et 100 projets d'évaluation. Il a enseigné la méthodologie de la recherche sociale et est responsable de la publication de « Recherche sociale : de la problématique à la collecte des données ». Entre autres prix, il a reçu le Prix pour le service à la SCÉ et le Prix pour contribution à l'évaluation au Canada.
Gautier	Lara	Lara Gautier is a freelance researcher and PhD candidate in public health at Université de Montréal School of Public Health. She has professional experience including 5 years in the field of global health research. She worked two years in a NGO based in Burkina Faso on strengthening evidence-informed decision making in

Last name/Nom	First name/Prénom	Biography/Biographie
		immunization in West African countries. She also worked at UNAIDS headquarters in Geneva, in a research center of Bocconi University in Milan, and at the University of Heidelberg.
Gerber	Kathy	Kathy is an evaluator in the Federal Public Service, working in the Public Safety portfolio. She sits on the Professional Development sub-committee of the CES National Capital Chapter (NCC), and is the NCC representative on the National Board. Kathy also chairs the Professional Learning Committee of CES National.
Gervais	Marie	Marie Gervais est professeure à l'Université Laval. Elle est vice-présidente de l'Organisation internationale de la coopération en évaluation et vice-présidente du Réseau francophone d'évaluation. Elle travaille depuis 25 ans en évaluation et est active dans divers projets de renforcement de capacités à l'international. Elle est récipiendaire du Prix Contribution en évaluation 2012-SCE et du Prix Reconnaissance 2007-SQEP. Elle est évaluatrice accréditée par la SCE.
Gherghel	Ana	Ana Gherghel, conseillère à l'évaluation chez Avenir d'enfants, est sociologue spécialisée dans l'étude des familles et de l'immigration. Elle a une expérience variée en recherche dans les milieux multidisciplinaires et en évaluation des programmes. Ses recherches et publications portent sur les transitions de vie et les facteurs de protection liés à la monoparentalité, les parcours de vie, la stabilité en contexte migratoire et les pratiques transnationales.
Gilbert	Nathalie	Nathalie Gilbert is a health professional and PhD candidate at the Faculty of Education, University of Ottawa. Her research interests are in collaborative approaches to evaluation and patient and family engagement in the planning and evaluation of health services.
Gingras	Yves	Yves est directeur général de la Direction de l'évaluation au ministère de l'Emploi et Développement social Canada depuis 2013. Il a fait ses études en sciences économiques à l'Université Laval. Il joint la fonction publique du Canada par le biais du Programme de formation accélérée pour les économistes. Il a ensuite travaillé comme chercheur et comme analyste à Développement des Ressources humaines Canada, et comme conseiller en politiques au Secrétariat des priorités et de la planification au Bureau du Conseil privé. En 2004 il s'est

Last name/Nom	First name/Prénom	Biography/Biographie
		joint au ministère des Finances comme chef dans la division de l'impôt des particuliers. Il a été nommé directeur général par intérim de la direction de la politique du marché du travail à Développement des Ressources Humaines Canada en 2010. Yves est directeur général de la Direction de l'évaluation au ministère de l'Emploi et Développement social Canada depuis 2013.
GIOVANELLA	LIGIA	Graduated in Nursing and Midwifery by Maranhão State University (2003). Specialization in Health, Educational Training and Planning, Programming and Health Policy. Master of Mother and Child Health, Federal University of Maranhão (2010). He is currently a PhD student in Health Collectively IESC / UFRJ. He has experience in Public Health with emphasis on Policy and Management in Health and Primary Care.
Godin	Catherine	CG earned her bachelor degree in dietetics from McGill University (Quebec) in 1994 and her master degree in community health from University of Montreal (Quebec) in 2001. She joined the PHD of the CBHSSJB as a planning, programming and research officer in 2010. Her work mainly consists in developing, revising and evaluating educational tools, and reference manuals on chronic diseases. She is currently assessing a diabetes training program for healthcare providers of the region.
Gonçalves Vaz dos Reis	Ana-Cristina	Degree in Nutrition, Master in Public Health and a PhD in Public Health. Acts as Collaborating Researcher in the Evaluation Laboratory (LASER), Department of Endemic Diseases, National School of Public Health (ENSP), FIOCRUZ Foundation, Rio de Janeiro, Brazil.
Gontijo-Guerra	Samantha	Samantha Gontijo Guerra, MD, MSc, est étudiante au doctorat en Sciences Cliniques à l'Université de Sherbrooke. Elle est membre du Centre de recherche - Hôpital Charles Le Moyne (CR-HCLM) et son projet de recherche s'intéresse à l'effet de la multimorbidité sur la qualité de vie, l'autonomie fonctionnelle et l'utilisation des services de santé chez les personnes âgées.
Gosselin	Julie	Julie Gosselin is a clinical psychologist and an Associate professor at the University of Ottawa. She is also a principal researcher for the Center for Research on Educational and Community Services (CRECS).
Graham	Scott	Scott is a Credentialed Evaluator with the Canadian Evaluation Society and has over ten (10) years of experience designing and conducting program

Last name/Nom	First name/Prénom	Biography/Biographie
		evaluations for non-profit organizations, public sector organizations and First Nations. Scott has led the management of thirty (30) evaluations in the past five (5) years alone.
Gurr	Susanna	Susanna Gurr became Managing Director of the BC Centre for Employment Excellence in 2012, which was created to enhance knowledge and meet development needs of the employment services sector. Her wide-ranging experience spans developing, implementing, and evaluating demonstration projects, formative and summative program evaluations, especially for population health initiatives. She holds a Master of Arts in Economics from Simon Fraser University and a Bachelor of Science in Mathematics from UBC.
Hagar	Douglas	is a PhD student at Carleton University (Political Science) and is an evaluator at Employment and Social Development Canada. Doug's research interests include the deliberative potential of social media for policy development, the intersection of social media and traditional political institutions, and the use of social media in social movements and advocacy campaigns. He has published articles on the subjects in the Canadian Journal of Urban Research and Labor Studies Journal.
Hall	Bridget	Bridget is a Monitoring & Evaluation Specialist at the Department of Education, Culture and Employment for the Government of the Northwest Territories. She is responsible for developing and implementing a Monitoring, Evaluation and Accountability (MEA) process for the Department's 10-year Education Renewal and Innovation Framework. Bridget holds a Master's Degree in Public Health from the University of British Columbia.
Hamani Souley	Ibrahim	- Directeur Exécutif Coalition des Alternatives Africaines Dette et Développement (CAD) Mali, 2011- 2012 - Responsable de recherche, Sida Ecosse, Edinburgh, Royaume Uni, 2010- 2011 - Assistant de recherche Health Global Academy, University of E
Hammami	Nour	Persons with celiac disease (CD) require gluten-free (GF) food to prevent short and long term problems. Providing GF meals for hospital patients with CD and related disorders presents several challenges. The purpose of this project, conducted in a Lebanese hospital, was to identify the most cost-efficient, safe and feasible strategies for providing GF meals for patients. Methods included key informant interviews, locating and pricing raw and

Last name/Nom	First name/Prénom	Biography/Biographie
		packaged GF products available in the vicinity of the hospital, and estimating equipment and labor costs. This information, together with the number of patients requiring GF meals, kitchen space and staff training needed for on-site preparation, were used to recommend the most viable option for this hospital. Lessons learned from this project may be useful to guide the decision-making process of other facilities concerning the provision of GF meals for their patients.
Hanson	Tara	Tara is Exec. Director, Knowledge & Partnership Dev't at Alberta Centre for Child, Family & Community Research (ACCFCR). She leads research, evaluation and knowledge mobilization initiatives for vulnerable populations (e.g., FASD, Homelessness, mental health, addictions, Early Years), collaborating with academic, government and community stakeholders. Ms. Hanson has an MA in Communications & Technology (UAlberta) and certificates in SEARCH (AHFMR) and Knowledge Translation (UToronto).
Hauptli	Grégory	Après avoir obtenu un master en management public avec une spécialisation en gestion et évaluation, M. Hauptli a travaillé pendant deux ans comme collaborateur scientifique au sein de l'Institut des Hautes Etudes en Administration Publique (IDHEAP) sur des mandats d'évaluation de politiques publiques suisses au niveau communal, cantonal et fédéral. Depuis janvier 2014, il travaille pour Universal Management Group, une firme spécialisée dans l'évaluation de programmes.
Hayne	Kara	Kara holds a Bachelor of Arts (Honours) from Queen's University and a Master of Arts from Carleton University. Kara's expertise is primarily in Geographic Information Systems, and performance measurement. She has worked in the federal health portfolio for 14 years, and has been with the Public Health Agency of Canada since its inception. She is currently an Analyst for the Centre for Health Promotion, supporting performance measurement and evaluation activities for its programs.
Haynes	Kara	Kara holds a Bachelor of Arts (Honours) from Queen's University and a Master of Arts from Carleton University. Kara's expertise is primarily in Geographic Information Systems, and performance measurement. She has worked in the federal health portfolio for 14 years, and has been with the Public Health Agency of Canada since its inception. She is currently an Analyst for the Centre for Health Promotion, supporting performance measurement

Last name/Nom	First name/Prénom	Biography/Biographie
		and evaluation activities for its programs.
Heider	Caroline	<p>Caroline Heider is the Director General and Senior Vice President, Evaluation, World Bank Group. Caroline Heider joined the Independent Evaluation Group on October 1, 2011. She reports directly to the World Bank Group's Boards of Executive Directors through the Committee on Development Effectiveness. Ms. Heider has more than 25 years of international experience in evaluation. Before joining IEG, Ms. Heider headed the Office of Evaluation at the World Food Programme. She has extensive evaluation experience in international development and humanitarian assistance and experience in related areas of strategic planning, management audit, and program design. She worked with six multilateral organizations. Ms. Heider uses her expertise to balance accountability and learning purposes of evaluations as a tool to draw lessons from experience to make better informed decisions about future directions and actions. She inspires her team to plan rigorously to ensure sound methodology, use innovative approaches in the conduct of evaluations, and think of clients' information needs when drafting evaluation reports. In all of her jobs, Caroline collaborated with and supported peers, and in her supervisory roles coached and fostered the knowledge of her team members and the team as a whole. Ms. Heider is a life-time member of the International Development Evaluation Association (IDEAS) and a member of the American Evaluation Association. She is currently chair of the Global Evaluation Advisory Committee, UN Women. In the past, she has been a member of the Australasian Evaluation Society and served a 2-year term as vice-chair of the UN Evaluation Group.</p>
Henson	Harold	<p>Harold Henson has worked in Program Evaluation since the early 90s in the area of federal labour market programs. He has recently retired from a director's position at Employment and Social Development Canada, where he was responsible for methodology and data quality. He is trained as an econometrician and has published articles in this area. He spent the last months of his time in the federal government researching the potential of evaluative techniques to be applied to data quality.</p>
Hodwitz	Kathryn	<p>Kathryn Hodwitz is a Research Assistant at the College of Physicians and Surgeons of Ontario, focused on physician</p>

Last name/Nom	First name/Prénom	Biography/Biographie
		assessment and health system quality improvement. Her previous experience in the fields of psychology, health education, and health service delivery has provided her with a breadth of knowledge in mixed-methods research and complex program evaluation methodologies.
Hopwood	Ian	Ian Hopwood travaille dans le monde du développement depuis 40 ans, comme chef de l'évaluation à UNICEF, et représentant dans 3 pays africains où il a impulsé le plaidoyer, la réalisation et le S&E des programmes de santé, éducation et protection de l'enfance. Actuellement il est enseignant à l'Université de Dakar et Sciences Po, Paris, et président d'honneur de SenEval. Il est membre du Comité scientifique de la Revue africaine d'évaluation.
Hotte	Nikolas	Nikolas Hotte, BSc., MHS(C) is a Health Promotion Specialist with the Eastern Ontario Health Unit. He is the Coordinator for the Locally Driven Collaborative Project-Building Evaluation Capacity in Ontario Public Health Units.
Hutchinson	Kylie	Kylie Hutchinson is a Credentialed Evaluator (CE) and the principal of Community Solutions Planning & Evaluation, a consulting firm specializing in evaluation and evaluation training.
Hwalek	Melanie	Melanie is CEO of SPEC Associates, a program evaluation and process improvement organization in Detroit. She is a Social Psychologist (Ph.D. from Wayne State University) with 33 years of program evaluation experience. Melanie was a Board Member, Chaired the Independent Consulting TIG and served on the Cultural Competence Statement Dissemination Workgroup of the American Evaluation Association. She holds a Credentialed Evaluator designation from CES.
Hynes	Clinton	Clinton Hynes is an experienced evaluator of GoC programs, having worked for 10 years at ESDC (formerly HRSDC) evaluating various programs targeting diverse target populations such as the Opportunities Fund for Persons with Disabilities, the Aboriginal Human Resources Development Agreements, the Aboriginal Skills and Employment Training Strategy, The New Horizon for Seniors Program, and the Ontario and Manitoba Labour Market Development Agreements.
Ilas	Cristina	Passionate about the role of evaluation for the betterment of society, is an internal evaluator (Education Officer, Research Evaluation and Capacity Building

Last name/Nom	First name/Prénom	Biography/Biographie
		Branch, Ministry of Education) infusing evaluative thinking in collaborative teams to build ministry and sector capacity for the use of evidence to inform decisions and implementation. Shares her expertise internationally on evaluative thinking/DE and ECB broadly including EvalPartners p2p initiative supporting the Thai Evaluation Network.
Islam	Faisal	Faisal Islam has worked in a number of national and international non-profit sector as evaluator. He has conducted participatory, mixed methods and qualitative evaluations in different settings. Currently, he is working as evaluation specialist at Centre for Mental Health at Ontario Shores.
Iwuchukwu	Juliana	Dr Juliana Iwuchukwu (B. agric , M.Sc) is a lecturer in the Department of Agricultural Extension, University of Nigeria Nsukka. She has attended many conferences and has published in several areas of agriculture. Her areas of interest include value addition, migration diversification and climate change, technological and social change in agriculture, sociology of agricultural development and planning and evaluation of extension programme.
Jean-Baptiste	Nansy	Ms. Jean-Baptiste is a bilingual program evaluator with more than 14 years of experience in applied research. She usually works in evaluations requiring data collection and interpretation in two or more languages. She has extensive experience with qualitative and quantitative data collection.
Jette	Alison	Alison Jetté is a Senior Evaluation Analyst with the public Health Agency of Canada's Office of Evaluation. She is working towards becoming an Accredited SROI practitioner
Kaboré	Inoussa	Inoussa Kaboré (MD, MPH) has a longstanding and dual experience of Anglo-Saxon and francophone approaches to evaluation. After having occupied a senior evaluation position with reputable international agencies like FHI and USAID, he joined UNICEF West and Central Africa as the regional chief of Monitoring and Evaluation where he is giving oversight and technical support to almost 30 countries across the region.
Kamau	Njoroge	I'm currently managing health and nutrition program in East Africa.
Kaneza	Erika	C'est à la suite d'un stage à la Commission économique pour l'Afrique qu'Erica a saisi l'importance de l'évaluation

Last name/Nom	First name/Prénom	Biography/Biographie
		des programmes de développement. Titulaire d'un baccalauréat en économie internationale et développement, elle entame alors une maîtrise en administration publique avec une concentration en évaluation. Erica espère mettre sa formation et son expérience au service de l'évaluation au Canada et à l'international.
Kanso	Solange	Bachelor in Statistics, Master of Population Studies and Social Research and a PhD in Public Health. Acts as Collaborating Researcher in the Evaluation Laboratory (LASER), Department of Endemic Diseases, National School of Public Health (ENSP), FIOCRUZ Foundation, Rio de Janeiro, Brazil. Researcher at the Institute of Applied Economic Research (IPEA).
Kerr	Angelika	Angelika Kerr is a Senior Policy Advisor with the Adult Education Policy Unit at the Ministry of Education, with former roles at the Ministry of Training, Colleges and Universities, and at the Higher Education Quality Council of Ontario.
Kertland	Pamela	Pamela Kertland is a manager at CCIAD at Natural Resources Canada. She is the co-chair of the national Adaptation Platform Mining and Measuring Progress Working Groups which includes representatives from government, agencies, industry, and professional associations. She is also leading work on audit and evaluation. She has over 25 year experience working regionally, nationally and internationally on environmental and climate change adaptation policies and programs.
Kinda	Ousséni	De nationalité sénégalaise et doctorante en économie à l'Université de Dakar et Assistante de recherche dans un think tank Ouest africain IPAR, elle est spécialiste de développement rural, de politiques d'emplois et de politiques agricoles. Au delà de la recherche, elle a une expérience dans l'évaluation en tant que membre de SenEval. Elle a travaillé comme consultante pour l'USAID et de Chemonics dans le cadre de l'évaluation à mi-parcours des projets.
King	Sharla	Dr. Sharla King is an Associate Professor and Program Director for the Master of Education in Health Sciences Education program in the Department of Educational Psychology, Faculty of Education at the University of Alberta. She serves as the Director of the Health Sciences Education and Research Commons (HSERC) and has

Last name/Nom	First name/Prénom	Biography/Biographie
		worked in the area of inter-professional education and collaborative practice for over ten years.
Kishchuk	Paul	Paul Kishchuk, MA (Economics) founded Vector Research, an independent economic research consultancy, in Whitehorse in 1999. In response to new interest in measuring program effectiveness in Yukon, Paul has rebooted early-career evaluation experience and combined it with his understanding of small northern communities gained via completion of more than 200 assignments for northern private and public sector clients. Paul is the Yukon rep for CES's BCYukon chapter.
Kocsis	Joanna	Joanna Kocsis is a Participatory Research Methods Specialist and PhD researcher at the University of Toronto. Her research inquires into the world of international development from many angles, from the evaluation practices of grantmakers to the psychological impacts of farmer research on smallholders. She focusses on helping to empower members of marginalized communities through transformative, participatory research, by offering opportunities for reflection and social learning. Kocsis worked a
Kouakou	Samuel	Samuel KOUAKOU est Conseiller Technique à la Direction de l'Evaluation et des Projets au Ministère de l'Agriculture de Côte d'Ivoire. Il est membre de la Société Européenne d'Evaluation (EES), de l'Association Africaine d'Evaluation (AfrEA) et de IDEAS. Il a plus de 10 ans d'expérience professionnelle en Suivi et Evaluation de Projets et Programmes. Il a mené plusieurs missions d'évaluation de projets. Il est auteur de plusieurs publications.
Krishnamurthy	Ranjani	Ranjani Krishnamurthy is an Adviser to the Group Engendering Policy Through Evaluation coordinated by Indian Social Studies Trust, India. She is the author of a tool kit on Gender-Sensitive Participatory Methods in Evaluation an Socialist Feminist Theory of Change. She had conducted meta evaluations from a gender lens nationally and internationally. She is on the Editorial Board of Gender and Development. She had 15 years of experience in evaluation.
Krupa	Eugene	Dr. Krupa PhD, CE, has had 35 great years with governments, NGOs, universities and communities (Canada & Africa), creating/sustaining positive change in health and human services, and determinants of health. He/Catalyst R&D has evaluated many programs, capacity building efforts and policies, using mainly developmental,

Last name/Nom	First name/Prénom	Biography/Biographie
		utilization-focused, collective impact & knowledge translation approaches. Krupa received awards for excellence from BC Medical Association and BC Public Health Association.
Kuji-Shikatani	Keiko	Passionate about the role of evaluation for the betterment of society, is an internal evaluator (Education Officer, Research Evaluation and Capacity Building Branch, Ministry of Education) infusing evaluative thinking in collaborative teams to build ministry and sector capacity for the use of evidence to inform decisions and implementation. Shares her expertise internationally on evaluative thinking/DE and ECB broadly including EvalPartners p2p initiative supporting the Thai Evaluation Network.
Kuzmina	Elena	EK started her professional life as a pharmacist in St-Petersburg, Russia in 1982. In Canada, she obtained a bachelor degree in nutrition from the University of Montreal, QC in 2000 and M.Sc. in clinical nutrition in 2002. Since 2002, she has been working as Evaluation Program Officer for the PHD of the CBHSSJB (Region 18 MHSSQ). Her main file is program evaluation with focus on diabetes care, quality of services and cultural competency. Since 2008, she is a member of the SQÉP and the CES.
Lahey	Robert	Robert Lahey was the founding Head of Canada's Centre of Excellence for Evaluation, the federal government's policy centre for evaluation, and, over three decades, has headed the Evaluation function in four government departments/agencies in Canada. Since 2004, as President of REL Solutions Inc., Bob has been advising agencies in Canada and internationally on Evaluation Capacity Building, working internationally with the World Bank, UN agencies and directly with several countries in Africa, South America, Europe, the Middle East and the Caribbean. He has developed national Monitoring and Evaluation Strategies and multi-year Action Plans for Botswana, Ethiopia, Guyana and Trinidad & Tobago. His work has been published by the World Bank, United Nations Evaluation Group (UNEG), in journal articles and other publications that Bob has authored or co-authored in recent years. Bob is a member of the Canadian Evaluation Society's Credentialing Board. In 2004, the CES recognized Bob with their award for 'Contribution to Evaluation in Canada'.

Last name/Nom	First name/Prénom	Biography/Biographie
Lamarche	Mary Kay	Mary Kay Lamarche, C.E., has worked in evaluation, performance measurement & strategic planning in the public & private sectors for over 14 years. She was part of the first cohort completing the Graduate Certificate, Program Evaluation, University of Ottawa (2008) & recently completed her M.A. Public Ethics (2014). Mary Kay has been: VP, CES-National (13-14); Chair, Governance & Process (12-13); Member, CES-NCC Board (10-13); & an organizer, CES Student Case Competition (2003, 2004, 2008, 2009).
Langevin	Chantal	Chantal Langevin is an Evaluation Manager with the Public Health Agency of Canada. Dr. Langevin has worked in the area of evaluation for the federal government since 1997. Currently her work portfolio consists of evaluations in the First Nations and Inuit Health Branch, and she continues to be interested in finding ways to augment the assessment of economy and efficiency
Lanthorn	Heather	Heather Lanthorn is an evaluation specialist at 3ie where she coordinates the review and quality assurance process for grants funded under 3ie's Social Protection Thematic Window, Climate change Thematic Window, Open Window and Policy Window modalities. Heather holds a B.A. in Anthropology from Wake Forest University and a Masters in Public Health from the University of Michigan. She is currently completing her doctorate of science in health systems at the Harvard School of Public Health.
Laurendeau	Michel	Michel is currently working as a private consultant in performance measurement and evaluation. While in the government, he was involved in TBS efforts at repositioning the evaluation function through the 2001 renewal of the Evaluation Policy and the development of the approach to RMAFs that brought evaluation and accountability requirements in line with results-based management. He also helped create proper linkages between the RMAFs and the PAA in the TBS MRRS policy.
Leclair M.	Isabelle-Ann	Isabelle-Ann Leclair est doctorante en psychoéducation à l'Université de Sherbrooke. Après avoir obtenu un baccalauréat en psychologie, elle anime des programmes d'entraînement aux habiletés parentales (PEHP) auprès de parents vulnérables. En parallèle, elle effectue un retour aux études. Sous la direction de Marie-Josée Letarte et Sonia Hélie, elle s'intéresse aux effets du PEHP Ces années incroyables implanté auprès de parents négligents en protection de l'enfance.

Last name/Nom	First name/Prénom	Biography/Biographie
Lemieux	Gabrielle	Diplômée, 2e cycle en évaluation de programme, École nationale d'administration publique (ÉNAP). Coordonnatrice des activités de l'unité d'évaluation du Centre de santé et de services sociaux (CSSS) de la Montagne-Centre affilié universitaire. Responsable d'évaluations de programme et d'évaluations des technologies et des modes d'intervention (ÉTMISSE) (secteurs: périnatalité, hébergement, interprétariat, transfert des connaissances). Soutien aux démarches évaluatives du CSSS.
Lenen	Loïc	Loïc Lenen holds a bachelor's degree in career development from the Université du Québec à Montréal. He always sought to put human beings at the core of his work. He has been working for P.S. Jeunesse for over eight years, first as an employment counselor and now as program coordinator.
Leonard	Dominique	Dominique Leonard is a Research Associate at SRDC specializing in the research and operational elements of large-scale experimental pilot projects and smaller scale evaluations. Her recent work includes a developmental evaluation of a national after-school youth program and an exploratory study investigating the effects of training on health. Ms. Leonard received her M.Ed. from uOttawa with a specialization in Teaching, Learning and Evaluation and is currently working towards her CE designation.
Leung	Joannie	Joannie is a former secondary school educator in Ontario and is currently a policy specialist who designs, develops and conducts research, monitoring and evaluation activities in the Student Achievement Division, Ministry of Education. As a senior policy advisor, she supports various Student Success initiatives, such as Transitions and Pathways Collaborative Inquiry, Middle Years Collaborative Inquiry, and Building Innovative Practice Initiative.
Lewis	Elizabeth	Elizabeth Lewis, Evaluation Officer with the International Republican Institute's Office of Monitoring & Evaluation, provides IRI programs with technical support in building and implementing M&E systems, serves as an internal evaluator and conducts capacity building for staff and partners. Lewis previously served as program manager for IRI's democracy support programs in Africa. She has a BA from St. Mary's College of Maryland and an MSc from the London School of Economics.

Last name/Nom	First name/Prénom	Biography/Biographie
Lifshitz	Judy	Judy Lifshitz, MSW, CE and PMP has worked as a federal evaluator since April 2008. Her primary responsibilities include planning, and managing evaluations. As a Project Management Professional, Judy uses her knowledge of managing projects to assist in completing evaluations on time, budget, and scope to ensure usability of findings. Judy obtained her Certificate in Project Management from Algonquin College, and the PMP designation from the Project Management Institute in 2008.
Liliefeldt	Raine	Raine is the Director of Member Services & Development at YWCA Canada. She is an experienced communications professional and relationship builder and has worked in the non-profit sector for many years.
Linton	Paul	PL obtained his bachelor degree in Nursing (BScN) at the Northern college (Moosonee, ON) in 1983. From 1983 to 2000, he had been working as a registered nurse in various clinical departments of the Cree Board of Health and Social Services of James Bay (CBHSSJB). In 2000, he took the position of the Director of the Regional Diabetes Initiative of the CBHSSJB. Since 2004, he has been working as the Assistant Director of Public Health for chronic disease (Chishaayiyuu) program (CBHSSJB).
Loignon	Christine	Christine Loignon is a sociologist, earned a PhD in public health from the Université de Montréal in 2006. She then completed two post-doctoral internships at McGill University and Université de Sherbrooke from 2006 to 2009. She has been an Assistant Professor at the Department of Family Medicine at the Université de Sherbrooke for almost 5 years. Christine is currently Research Scholar- Junior 1 of the FQRS and dedicates her work to strengthening equity in the health system. She has expertise in qualitative research and uses visual, ethnographic and participatory approaches. She works in alliance with decision makers and leaders of community and health organizations, clinicians, and people experiencing social vulnerability.
Lovato	Chris	Chris Lovato is a Professor in the School of Population & Public Health at UBC where she teaches program planning and evaluation. She is also Director of the Evaluation Studies Unit for Medical Education at UBC. Her research focuses on evaluating the impact of health programs and policies. She is currently conducting research related to evaluating the impact of medical school initiatives implemented in response to nationally-

Last name/Nom	First name/Prénom	Biography/Biographie
		identified health resource shortages.
Lucas	Michel	Dr. Michel Lucas is an Assistant Professor at the Department of Social and Preventive Medicine at Laval University and researcher at Population Health and Optimal Health Practices Research Unit (Centre hospitalier universitaire de Québec Research Centre), and Visiting Scientist at the Department of Nutrition at the Harvard T.H. Chan School of Public Health.
Luisa Calderón	María	Guatemalan sociologist, researcher, evaluator and translator; deputy director of Instituto de Investigación e Incidencia Ciudadana, a not-for-profit professional organization, creator of the first postgraduate program for Monitoring and Evaluation of Public Policy
Lusthaus	Charles	Charles Lusthaus was a Professor at McGill University and one of two founding partners of the Universalia Management Group. Universalia has provided evaluation and performance management consulting services to the international and Canadian community for 35 years... Dr. Lusthaus has pioneered an approach to organizational evaluation which has been virtually ignored by the evaluation community. His present interests are in evaluation approaches to new organizational forms.
M. Gagnon	Mélanie	Mélanie M. Gagnon, Ph.D. Directrice du développement de l'expertise Centre d'expertise Marie-Vincent Madame Gagnon est aussi chercheure associée à la Chaire interuniversitaire Fondation Marie-Vincent sur les agressions sexuelles envers les enfants ainsi qu'à l'Équipe RENARD. Ses champs d'intérêt visent l'agression sexuelle, les comportements sexuels problématiques, le transfert des connaissances et la victimisation sexuelle dans les communautés autochtones.
MacDonald	Andrea	Andrea MacDonald, BSc, PMP Program Manager at Clean Foundation since 2012, Andrea is a certified Project Management Professional with more than 15 years of experience in community and international development. She has extensive experience program development, results based management, and stakeholder engagement in complex settings. During her time at Clean Foundation Andrea has seen success as the champion for creating a culture of evaluation within the organization.
MacEachen	Ellen	Ellen MacEachen is an Associate Professor in the School of Public Health and Health Systems at the University of Waterloo. Ellen has a broad focus on policy, program

Last name/Nom	First name/Prénom	Biography/Biographie
		evaluation and implementation, with a view to the organisational, social and policy. Ellen is also Co-Director of the Centre for Research on Work Disability Policy created through a large SSHRC Partners Grant to create a 7-year national Canadian program of research on determinants of work and health.
Manson	Heather	Heather is the Chief of Health Promotion, Chronic Disease and Injury Prevention at Public Health Ontario, and is the Principal Investigator of this project. She engages with researchers, practitioners and policy-makers to generate and accelerate the application of evidence into policy and practice through supporting public health research, evaluation, and knowledge synthesis.
Manuel	Christopher	Christopher Manuel is a Corporate Performance Analyst at CIHR, a role which includes responsibility for performance measurement, data collection, analysis and reporting, and the development of new methodologies for collecting performance, evaluation and impact data. Chris' career path has been varied with him working as an evaluator, a teacher, a language instructor for Japanese colleges and high schools and employment in diverse sectors such as retail, sales, construction and the military.
Marchand	Marie-Pier	Mme Marchand est doctorante en éducation à l'UQAM. Ses travaux de recherche s'inscrivent dans le courant des approches participatives et démocratiques et portent sur la contribution des parties prenantes, notamment dans une perspective de crédibilisation de la démarche évaluative et du jugement qu'elle génère. Mme Marchand travaille également comme assistante de recherche et enseigne le cours d'initiation à l'évaluation de programmes éducatifs.
Marques Da Cruz	Marly	PhD in Public Health. Coordinator of the Evaluation Laboratory (LASER), Department of Endemic Diseases, National School of Public Health (ENSP), FIOCRUZ Foundation, Rio de Janeiro, Brazil. Acts as a research associate and professor in the Department of Endemic Diseases Samuel Pessoa (DENSP/ENSP). Coordinates the form of Professional Master of Public Health Program. Coordinates the professional master's Health Evaluation and leads the research group Process Control Program Evaluation Endemic.
Martel	Andréanne	Mme Martel est consultante et professionnelle de recherche au CIRDIS, spécialisée dans les enjeux de la participation d'acteurs locaux au sein des processus de

Last name/Nom	First name/Prénom	Biography/Biographie
		<p>coordination humanitaire. Elle a réalisé plusieurs évaluations de programmes humanitaires avec le Groupe URD en Haïti ainsi qu'avec des organismes de coopération internationale. Elle a occupé le poste de coordonnatrice de l'OMPOH de la Chaire Raoul-Dandurand en études stratégiques et diplomatiques de l'UQAM.</p>
Martinez	Joel	<p>Joel Martinez is a Program Manager for The World Justice Project's Rule of Law Index. Mr. Martinez is a co-author of the World Justice Project Rule of Law Index Report, and has led the implementation of polls on the rule of law in over 100 countries around the world. Mr. Martinez earned his B.A. in Economics and Political Science from Middlebury College.</p>
Massie	Lyne	<p>Lyne Massie détient un Baccalauréat et une Maîtrise en sexologie de l'UQAM. Elle travaille actuellement comme agente de recherche au département de sexologie à l'UQAM dans le cadre des travaux de Madame Otis. Elle y coordonne deux projets qui visent à évaluer des interventions destinées à améliorer la qualité de vie des femmes vivant avec le VIH du Québec et du Mali: « Pouvoir Partager/ Pouvoirs Partagés » et « Plurielles ».</p>
Mayne	John	<p>Dr. Mayne is an independent advisor on public sector performance. He has been working on results management, evaluation and accountability issues with a number of international organizations and jurisdictions, including CGIAR several agencies of the UN, the Scottish Government, the United Nations Secretariat, the IDRC, the OECD, the Asian Development Bank, the European Union and several Canadian federal departments. He has provided advice to organizations on results management and evaluation.</p>
Mbayiha	Cyuma	<p>Cyuma Mbayiha is a Rwandan who conducted and/or managed a number of evaluations on gender-focused programmes and currently works as Evaluation Specialist for UN Women - West Africa. He worked in the area of gender, human rights and evaluation since 2007 in 9 countries of East, Central and West Africa. Prior to his work for UN Women, Cyuma taught Sociology and holds an M.A. in Philosophy. He believes that gender equality is better served with policies enlightened by gender-responsive evaluations.</p>
McDavid	Jim	<p>James C. McDavid is a Professor of Public Administration at the University of Victoria. He specializes in program evaluation, performance measurement, performance</p>

Last name/Nom	First name/Prénom	Biography/Biographie
		<p>management and the production of local government services. He has conducted research and evaluations focusing on Federal, state, provincial and local governments in the United States and Canada. His published research includes articles and books on program evaluation, performance measurement, performance management and comparisons of local government service production across Canada. The second edition of his textbook, Program Evaluation and Performance Measurement: An Introduction to Practice was published by Sage Publications in 2012. He is a co-founder of the Consortium of Universities for Evaluation Education (CUEE) – a Canadian organization dedicated to increasing opportunities for students and practitioners to acquire graduate education in evaluation.</p>
McGuire	Martha	<p>Martha McGuire (CE) represented CES on the International Organization for Cooperation in Evaluation board and continues to play a strong role as an advisor to that group. She played a key role in the development of EvalPartners. She believes that evaluators need better evidence on the factors that contribute to evaluations that have a positive impact.</p>
McIntyre	Shannon	<p>Shannon McIntyre is a planning and evaluation consultant with Harry Cummings and Associates. Her specialty areas include community planning, program evaluation, public consultation, and recreational programming. Shannon has evaluated programs for a variety of organizations including municipal governments.</p>
McKellar	Kaileah	<p>Kaileah McKellar is a PhD student at the Institute of Health Policy, Management and Evaluation at the University of Toronto. Previously she worked as Research Coordinator at The Evaluation Centre for Complex Health Interventions at St. Michael's Hospital. She has worked in program evaluation and performance measurement in multiple health sectors. Her current interests lie in theory-based evaluation, knowledge translation, health systems research and ecosystem approaches to health.</p>
McLean	Robert	<p>Rob Mclean is appointed as a Senior Program Specialist in Evaluation at the International Development Research Centre (IDRC) and as Evaluator at the Canadian Institutes of Health Research (CIHR). He has over 10 years experience as an evaluation practitioner.</p>
McMaster	Jennifer	<p>As Vice Principal of Dryden High School, Jennifer believes that ensuring all students have an advocate who will</p>

Last name/Nom	First name/Prénom	Biography/Biographie
		support them through their Secondary education and into life after high school to create an environment where all students see themselves as graduates and believe they are a valued member of the school community. Engaging community, parents and school staff to work together and create an educational experience that develops hope within each student.
McMonagle	Kieran	As the FNMI Graduation Coach, Kieran is working to restore the social/cultural systems guiding students in the district. Focusing on the whole person through individual transition programming/social supports/goal setting/pathway planning; and by working closely with educators to ensure environments/content are reflective of all students. Working with family and community agencies to expand support networks warranting success and improving educational outcomes among the FNMI population.
McPherson	Makenzie	Makenzie McPherson is an evaluator at the Center for Rural Health at the University of North Dakota, School of Medicine and Health Sciences. She is evaluating the cardiac system of care in seven Midwest and Mountain West states, engaging subject matter experts in continuous quality improvement processes such as process flow mapping and root cause analysis. She contributes to data analyses, dissemination of results, and writing of recommendation reports.
McWhorter	Doris	Doris is the Director of the Education Research and Evaluation Strategy Branch in the French Language, Aboriginal Education and Research Division. She is responsible for leading the ministry's research and evaluation strategy, the Brian Fleming Research Library and the Records Management Unit for the Learning Ministries. Doris has a particular interest in building system capacity for evidence use and the mobilization of quality evidence to improve outcomes for all students.
Mediell	Maud	Maud Mediell est doctorante à la Faculté d'éducation de l'Université d'Ottawa. Elle détient un M.A. en psychologie sociale de la santé et un diplôme d'étude supérieure en évaluation de programme. Ses intérêts de recherche touchent à la recherche et à l'évaluation au niveau des services éducationnels, communautaires et de la santé.
Menard	Amos	Titulaire d'une maîtrise en économie et d'un master interdisciplinaire en développement durable, il a présenté aux conférences de l'AfrEA, l'EES et la 1ère Conférence

Last name/Nom	First name/Prénom	Biography/Biographie
		Mondiale sur l'Irrigation. Il est burkinabé et membre actif de plusieurs réseaux d'évaluation (SenEval, AEA, EES, AGDEN) et coordonne des projets ciblant les jeunes et les enfants. Il est consultant en suivi et évaluation à Save the Children. Il est auteur/co-auteur d'articles et de livres.
Mercier	Isabelle	Isabelle Mercier (MPA, MA) is the Manager of Evaluation at Shared Services Canada. Throughout her career, Isabelle has contributed to developing evaluation capacity and culture in four federal organizations and has led numerous program evaluations in the following fields: government administrative services, health research, environmental policies and IT infrastructure.
Mercier	Pierre	During his 28 years at the University of Ottawa, Pierre Mercier has successively held the positions of professor of Psychology, Director of the School of Psychology and Associate Dean of the Faculty of Social Sciences, and Associate Vice-President (AVP) for Institutional Research. During his mandate as AVP, he also chaired the data exchange network of the U15 Group of Canadian Research Universities as well as the Accountability Committee of the Ontario Council of University Planning and Analysis
Meyer	Mechthild	Mechthild is a senior researcher and partner with Gentium Consulting, a community-based social research firm with a commitment to social justice and an interest in the evaluation of innovative health, social, and women's programs.
Micaro	Elisabetta	Multilingual evaluation consultant and gender evaluation specialist with ten years of academic and work experience in evaluation. She has supported and led formative and summative evaluation assignments for multilateral agencies, bilateral agencies, and NGOs. Her evaluation work has focused on assessing the effectiveness of development interventions that have used capacity development and advocacy as the main strategies to promote the human rights of the most vulnerable social groups.
Michaud	Nicole	Nicole Michaud is currently on assignment at Environment Canada as evaluation manager. She has over fifteen years of experience in the fields of evaluation, performance measurement and project management at SSHRC and NSERC. Her evaluation experience includes the management of horizontal evaluations of research funding programs targeted at

Last name/Nom	First name/Prénom	Biography/Biographie
		international and Canadian researchers and graduate students. Nicole holds a Master's degree in Project Management from the Université du Québec en Outaouais
Miller	Anne	Anne is a CES Credentialed Evaluator and an accredited Social Return on Investment (SROI) practitioner and trainer through the Social Value Network International. She holds a Master's in Public Policy and Public Administration and has been working in the field of research and program evaluation for the past seven years. She founded Constellation Consulting Group in 2014, taking over as lead consultant from Brenda Simpson at Brenda J Simpson & Associates.
Mohammed Aliu	Nurudeen	Aliu Mohammed Nurudeen has extensive experience in qualitative and quantitative research, advocacy and community development in the most deprive and underserved communities in northern Ghana exposing him to the multi-dimension of development issues. Serving as the country director of African Views in Ghana since June 2011 and now doing a mandatory national service with Associate for Change (AfC); a Research and Consulting firm has enriched his experience through several research and evaluative s
Montague	Steve	Mr. Steve Montague is a credentialed evaluator with over 30 years of experience as a practitioner in program evaluation as a management consultant, an adjunct professor and as an evaluation manager in a major Canadian federal government department. Steve received the Leadership in Evaluation award from the CES—NCR in 2003 and in 2011 he was made a Fellow of the CES. Prior to that he received a Government of Canada merit award for his contribution to a technology centre evaluation study.
Montambault	Patricia	Patricia Montambault est agente de recherche à la Commission de la santé et des services sociaux des Premières Nations du Québec et du Labrador (CSSSPNQL) depuis 2009. Elle a entre autres réalisé l'évaluation d'implantation d'une équipe mobile en mieux-être mental dans deux communautés des Premières Nations du Québec (2009-2013) et a collaboré à la révision du Protocole de recherche des Premières Nations au Québec et au Labrador (APNQL, 2014).
Moreira Dos	Elizabeth	MD, MScPH, PhD in Community Health (UoI, USA). Has been working in Health Evaluation since 1997. Created

Last name/Nom	First name/Prénom	Biography/Biographie
Santos		LASER, an Evaluation laboratory group situated at the National School of Public Health/FIOCRUZ, Rio de Janeiro Brazil. Her professional profile is a combination of academic and practical skills. Has published several articles, book chapters and books, predominantly in Brazil, always committed to the use of evaluation for social betterment and social justice. Advised 52 thesis/14 dissertations
Morin	Pierre	Pierre Morin, CHRP, M.Sc., Bs.C., B.A. is a Competence Management and Development specialist. His main areas of expertise are: (1) Occupational / competency analysis, (2) Competency-based program development and evaluation; (3) Learning and training management; (4) Human performance management from an organizational and individual perspective. Pierre Morin is President of Pierre Morin, Formation Inc. and the current President of the Canadian Vocational Association.
Morrell	Jonny	Jonny Morell, Director of Evaluation at the Fulcrum Corporation, and Editor of Evaluation and Program Planning. In recent years he has been evaluating safety programs in industry, and R&D programs in government. His theoretical interests are in the application of complex systems to evaluation. He blogs at EvaluationUncertainty.
Moussa	Ziad	Ziad Moussa is a Senior Research Associate at the Environment and Sustainable Development Unit of the American University of Beirut and an internationally acknowledged evaluation practitioner. After serving as chairperson of the MENA Evaluators Network (EvalMENA) between 2009 and 2013, he was elected President of the International Organization on Cooperation in Evaluation – IOCE in two of the most crucial years in the life of the evaluation profession: The International Year of Evaluation’2015, and the launch of the Global Evaluation Agenda 2016-2020.
Murray	Donald	Don Murray has specialized experience in program evaluation, strategic planning and community needs assessment. Don has worked with a wide variety of federal, provincial and local stakeholder groups and agencies in a variety of sectors including health, education and recreation. His recent evaluation work with Inuit communities in Northern Quebec involved the study of youth recreation programs and community safety initiatives. He is a Credentialed Evaluator through CES.

Last name/Nom	First name/Prénom	Biography/Biographie
Mutua	Jennifer	An M&E/ Programme Specialist with over 8 years of relevant experience nationally, regionally and globally. Holds an MA in Gender and Development. Founder and elected chair of the Evaluation Society of Kenya (ESK) and elected Eastern Africa representative to the AFREA board. Also one of the international advisors at the IOCE.
Nafekh	Mark	Throughout his career at Correctional Service of Canada, Mark Nafekh has experience in the areas of corrections, program evaluation, and research. Currently, Mark Nafekh is the Executive Director of Evaluation at Correctional Services Canada. His history of evaluation includes evaluations of reintegration programs that endeavor to reduce reoffending and improve the levels of public safety. These programs include violence prevention, substance abuse and offender education
Nand Bhatt	Kaustubha	Dr. Kaustubha Nand Bhatt is a professional Researcher in Social Sciences with specialization in environmental economics, social development and CSR related concerns. He has directed and authored/co-authored 23 research projects in inter-disciplinary Social Science issues. Dr. Bhatt has published six books and three dozen research papers. Dr. K. N. Bhatt works as an Associate Professor Economics in G. B. Pant Social Science Institute, Allahabad Central University, Allahabad
Naré	Clémence	Clémence Naré a plus de 7 ans d'expérience comme consultante en droit et en relations internationales. Elle est assistante de recherche à l'École nationale d'administration publique. Mlle Naré est titulaire d'une maîtrise (LL.M) en droit international humanitaire (Université de Genève) et d'une maîtrise (LL.M) en transactions commerciales internationales et droit comparé (Université de San Francisco). Elle termine actuellement une maîtrise en évaluation de programmes.
Ndoye Ndiaye	Maguatte	auteur de l'étude de faisabilité de la micro assurance santé des groupes vulnérables du département de mbour - auteur: tabagisme féminin en milieu estudiantin au sénégal
Ngantchou Nkwangue	Jean-Paul	Jean Paul NGANTCHOU NKWANGUE, 33ans Camerounaise, Spécialiste en Suivi Evaluation des Projets et Politiques publiques, 5 ans expérience en plein temps ; 2014-2015 : coordonnateur Regional suivi évaluation du projet d'urgence au SFP, RCA, 2014 : Data Manager de CHAF (Canadian Humanitarian Association fund) 2011-2013 : Coordonnateur National Suivi évaluation des

Last name/Nom	First name/Prénom	Biography/Biographie
		projets SAILD 2011 : Master en Social protection financier, 2012 : Master Management des projets Membre de AFrea et CaDEA, BEID
Nkwenkeu	Sylvain	Sylvain Nkwenkeu is currently a Chief of Section, accountable for leadership and managerial support in the fields of Social Policy, Planning and M&E with UNICEF Burkina Faso. Before joining UNICEF, he led evaluations assignments on international basis for NGOs, UN agencies and private companies between 2001 and 2007 in his capacity of Regional adviser in charge of programmes with the Agency for Cooperation and Research in Development. He earned a PhD in economics from University of Grenoble.
Ntouda	Julien	je suis un jeune évaluateur, étudiant chercheur en économie. je suis diplômé de l'université de rennes en analyse et évaluation des projets. mes recherches portent essentiellement sur l'analyse et l'évaluation des politiques et programmes publique. j'exerce à la cellule des audits et analyse d'impact des projets et programmes au Ministère du Plan au Cameroun.
Nyangaga	Julius	Julius is a board member of ESK and currently the CEO of Right Track Africa, a company of professionals in Kenya, providing services in strategy development, facilitating innovative solutions, and program/project monitoring and evaluation (M&E). Before joining Right Track Africa in October, 2013, Julius worked for more than 10 years with the International Institute for Rural Reconstruction (IIRR) and the International Livestock Research Institute (ILRI) both in Nairobi, Kenya.
Odipo	Phelix	I am a student from the University of Nicosia in Cyprus where I am pursuing an MBA. I am also a member of the Evaluation Society of Kenya. I have over 5 years experience in Financial Monitoring and Evaluation Both Nationally and within Africa. I am interested in Monitoring and Evaluation especially gender based evaluation.
Ogbonna	Onyinyechi	Lectures in Department of Agricultural Extension, University of Nigeria. Obtained a Master of Science and Bachelor's Degree in Agricultural Extension(both with First Class Honours) in 2014 and 2011 respectively. On scholarship for PhD in Natural resources Assessment in the University of Dares Salaam. Teaches Agricultural programme planning and evaluation. Member of African Evaluation Association, European Evaluation Association

Last name/Nom	First name/Prénom	Biography/Biographie
		Society and AGDEN. Has presented papers in evaluation conferences.
Ogunnaike-Cooke	Susanna	Susanna Ogunnaike-Cooke est Gestionnaire de la section qui supervise la surveillance nationale du VIH et du SIDA, de la pharmacorésistance du VIH aux médicaments, et de la tuberculose. Elle est chercheur Principal du Programme nationale de surveillance comportementale et biologique du VIH (appelé systèmes « Track auprès canadiens originaires des pays où le VIH est endémique » (système « E-Track ») et le système « A- Track » auprès des communautés autochtones.
Oliphant	Dianne	Dianne is a Senior Policy Advisor within the Research, Evaluation and Capacity Building Branch, Student Achievement Division, Ministry of Education. She is responsible for coordinating and developing efforts to increase mathematics achievement, as well as contributing to the ongoing research and evaluation work of her team. Dianne previously worked as a Senior Research Improvement Lead for the Corporate Coordination Office in the area of new Minister and Parliamentary Assistant transitions.
Oliveira	Egléubia	PhD in Public Health, National School of Public Health FIOCRUZ Foundation in 2007, MSc in Social Work, School of Social Service, Federal University of Rio de Janeiro (1997). Researcher at the Institute of Community Health Studies - IESC / UFRJ. Has experience in Public Health with emphasis on the following topics: public policy analysis, evaluation services and health programs. Collaborates as a researcher at Evaluation Laboratory-LASER at the National School of Public Health - ENSP / FIOCRUZ.
Oliveira	Gisele	PhD student at the Federal University of Rio de Janeiro. From 2008 to 2012 was a technical consultant at the National Program for Tuberculosis Control, Ministry of Health, Brazil, acting as manager of the areas of Epidemiological Surveillance and M&E. Areas of interest include Epidemiology, Information Systems, Health Planning, Database Relationship, Multilevel Modeling, Underreporting and Monitoring and Evaluation.
Ornanong Maneerattana	Dow	Dow Ornanong Maneerattana is an evaluator and advocate for monitoring and evaluation (M&E) for learning. She currently leads the World Resources Institute (WRI), Forest Program Monitoring and Evaluation Team, where she works with the Global Restoration and Global Forest Watch initiatives to

Last name/Nom	First name/Prénom	Biography/Biographie
		<p>develop national monitoring systems and evaluative frameworks to better understand the progress of WRI's interventions.</p> <p>Dow's expertise is in M&E and governance, rule of law, and human rights. She was part of an evaluation team at the National Democratic Institute where she worked on impact and performance evaluations of democracy and governance programs in Burkina Faso, Cambodia, Guatemala, and South Korea. She also spearheaded M&E trainings to build institutional capacity. Dow has worked with international development organizations, government agencies, trade unions, and the private sector in southern Africa, Thailand, and US. She has presented at the American Evaluation Association, M&E for Democracy and Governance, M&E Tech, and George Washington University. Dow holds a M.A. in International Development Studies from George Washington University and a B.A. in Criminology, Law and Society from University of California, Irvine. In her free time, Dow enjoys playing tennis and mentoring middle school students in Washington, DC.</p>
Osseni	Raïmi	<p>A results-oriented professional with a true passion for performance measurement and program evaluation, Raïmi has over 12 years of experience in business development and program management. He has contributed to projects related to capacity building and policy evaluation, drafted evaluation assessment reports and developed and implemented evaluation tools. A co-founder of the new professionals' network Évalue-action, Raïmi also sits on the Board of Directors of the CES-NCC.</p>
Oswald Agbadome	Mirianaud	<p>Oswald AGBADOME est spécialiste en gestion publique et en évaluation. Il a un Master II en développement international de l'Université d'Auvergne en France. Il est le Directeur du Suivi des Études d'Évaluation au Ministère béninois chargé de l'Évaluation. Il a supervisé plus d'une dizaine d'évaluations de politiques et contribué à l'institutionnalisation de l'évaluation au Bénin avec l'élaboration de la Politique Nationale d'Évaluation. Il collabore aussi activement avec plusieurs pays et des partenaires au développement au renforcement de l'évaluation en Afrique en général et au Bénin en particulier.</p>
Otis	Joanne	<p>Joanne Otis, Ph. D en santé publique, est professeure au département de sexologie de l'UQAM. Ses travaux de</p>

Last name/Nom	First name/Prénom	Biography/Biographie
		recherche portent sur l'analyse des facteurs psychosociaux et socioculturels associés à la santé sexuelle. Ils portent aussi sur le développement et l'évaluation d'interventions auprès d'adolescents en milieu scolaire, d'hommes ayant des relations sexuelles avec d'autres hommes et de personnes vivant avec le VIH.
Ouedraogo	Miché	M. Ouédraogo est doctorant en administration publique à l'ENAP et assistant de recherche au CREXE. Il travaille sur des projets en évaluation dans le domaine de la santé et de l'éducation et a participé à l'évaluation de plusieurs mandats d'évaluation de programme au Burkina Faso. Il est l'auteur du livre Evaluation des services de santé et d'éducation par les communautés: cas du projet d'appui au suivi-évaluation participatif de la BM au Burkina'.
Ouellet	Jean	Jean Ouellet, M.D., est chirurgien orthopédiste, directeur clinique Scoliosis & Spine surgery à l'Hôpital Shriners pour enfants - Canada, et professeur adjoint au McGill University Health Center. Il est le titulaire de la McGill Scoliosis & Spinal Research Chair et dirige une équipe multidisciplinaire de chercheurs dans le développement des traitements, la diffusion des connaissances, et l'amélioration des services pour les jeunes patients atteints de troubles musculosquelettiques.
Parreiras	Maria	Economist, 4 years of experience in evaluation, works at BNDES in the last 6 years, works with qualitative and quantitative methods, master in economics at USP/SP. Previous experience: social area (microfinance, local government).
Parsons	Beverly	Beverly Parsons is Executive Director of InSites, a non-profit research, evaluation, and planning organization based in Colorado and Washington, USA. She evaluates multi-year, multi-site, multi-sector initiatives using a systems orientation. She works nationally and internationally in the areas of education, social services, health, and ecology. Beverly was the 2014 President of the American Evaluation Association.
Pássaro Da Silva Toledo	Patrícia	Degree in Nursing and Master of Education in Bioscience and Health. Acts as Collaborating Researcher in the Evaluation Laboratory (LASER), Department of Endemic Diseases, National School of Public Health (ENSP), FIOCRUZ Foundation, Rio de Janeiro, Brazil.
Paulo Chrispim	Pedro	Pharmacist, PhD in Public Health, with an emphasis in

Last name/Nom	First name/Prénom	Biography/Biographie
		Economic Evaluation. Works at the Health State Secretariat of Rio de Janeiro with Health Surveillance, coordinating the Pharmacovigilance Sector. Evaluation research collaborator at LASER/ENSP/FIOCRUZ Foundation.
Payne	Leslie	Leslie Payne is an Analyst with the Public Health Agency of Canada. She is responsible for evaluation and performance measurement with the Agency's Innovation Strategy, a strategy supporting a set of population health intervention research projects to address complex public health issues across Canada. Leslie has spent the past 10 years working both internationally and in Canada in the areas of program management and evaluation in both the non-profit sector and the government.
Peet	Shannon	Shannon had a successful career as a professional musician and producer, commissioning new work, touring and concertizing around the world. In 1996 she brought her expertise to the Canada Council where she spent a dozen years creating and running programs in a variety of arts forms and genres. In 2008 she joined the Research and Evaluation Section and began conducting research across a range of artistic milieu. She currently leads the development of Council's program evaluation capacity.
Pereira	Amanda	Master student at the National School of Public Health, FIOCRUZ Foundation. Dental practitioner at primary health care, Rio de Janeiro, Brazil.
Petten	Nick	Nick Petten is a researcher, consultant and evaluator with over 10 years experience working with vulnerable populations in multiple roles and positions. He is primarily concerned with how to meaningfully and ethically involve children and youth in research and program design. He also advises a number of companies on integrating academic research and human rights due diligence processes into business strategy and operations.
Philipneri	Anne	Anne is the epidemiologist lead at Public Health Ontario.
Picard-Aitken	Michelle	Michelle Picard-Aitken, M.Sc., is a senior evaluator at Science-Metrix. Ms. Picard-Aitken has participated in over 40 medium- to large-scale evaluation projects for federal departments and agencies, and other Canadian and international science-based organisations. Her expertise lies in the design and implementation of evaluations that examine research funding programs, S&T development programs, and initiatives that use science-based evidence

Last name/Nom	First name/Prénom	Biography/Biographie
		to inform policy or other forms of decision-making.
Pinsent	Celine	Dr. Celine Pinsent, currently a founding partner of DPM Research and former partner at Goss Gilroy Inc., has worked as a professional evaluator for the past 18 years. During her consulting career, she has worked as an external evaluator primarily in the socio-cultural and health sectors related to public sector programming. Over the past ten years, she has managed some of the largest program evaluation projects undertaken by the federal government, designed and implemented impact assessments
Pollock	Katy	Katy is an evaluator in the NWT where she works with the NWT sport and recreation sector on systematic monitoring and evaluation, and the Department of Health and Social Services on a monitoring and evaluation process for poverty-reduction programming. She holds a Masters of Public Policy and Public Administration at Concordia University.
Pomey	Marie-Pascale	MPP is a physician and public health specialist. She started her career as a professor in public health in France. She completed her PhD in public health at the University of Montréal and Université Paris Descartes. She is now an associate professor in the Department of Health Administration at the UdeM School Of Public Health and a Research Associate at the University' Institute of Public Health Research (IRSPUM). Her research interest is health care systems and public policy.
Poth	Cheryl	Cheryl Poth PhD, CE, is Associate Professor at U Alberta's Centre for Research in Applied Measurement and Evaluation. She researches, teaches, and supervises grad students in program evaluation and assessment, and actively presents and publishes on evaluation, including DE. Organizational theories informed by complexity science anchor this research. She is also a program evaluator, and uses DE in dynamic contexts. Cheryl is a member of CES and AEA, and on the editorial board of the CJPE.
Premakanthan	Sandiran	Sandiran (Sandi) Premakanthan Masters in Business Administration (MBA), University of Ottawa a Credentialed Evaluator (CE) Canadian Evaluation Society (CES) and an Accredited Productivity Professional (Fellow of the Institute of Management Services, United Kingdom – FMS and an Associate, Institute of Industrial Engineering – AIIE), a Certified Quality Auditor (CQA) in

Last name/Nom	First name/Prénom	Biography/Biographie
		ISO 9000, ISO 14000 Environmental Management Systems Auditor) and a Certified Provisional SPICE Assessor (CPSA).
Quesnel	Jean-Serge	Jean Serge CE, was Director of Evaluation at CIDA, IADB and UNICEF. He teaches evaluation at ENAP of the Université du Québec, at PPAS of Carleton University and the United Nations System Staff College. Jean Serge É.A., fut directeur d'évaluation de l'ACDI, la BID et l'UNICEF. Il enseigne l'évaluation à l'ENAP du réseau de l'Université du Québec, à l'École d'administration et de politiques publiques de l'Université Carleton et au Collège des Cadres des Nations Unies.
Quiroz	Rodrigo	Psychologue. Étudiant doctorant au doctorat en psychologie communautaire à l'Université du Québec à Montréal. Assistant de recherche dans l'équipe Qualité de services de garde et petite enfance du département de didactique de l'Université du Québec à Montréal.
Raja	Nathan	Received Master's Degree in Public Administration (Carleton University, Ottawa). Completed Strategic Leadership Program (Society of Management Accountants of Canada). Completed 10 years of public service, started at Auditor General's Office as an intern, served 3 years as an industry analyst of Statistics Canada, 2 years as an underground economy auditor of CRA, and more than 4 years at my current position.
Ramos	Marilia	PhD in Sociology from Purdue University-USA, post-doctoral training in impact evaluation from University of Texas, USA. Professor at Federal University of Rio Grande do Sul, Brazil, in graduate and undergraduate courses on Public Policies.
Redway	Andrea	Andrea Redway is Director, International Initiatives at the Canadian Bar Association (CBA). With 18 years of experience in the rule of law sector, Ms. Redway has managed a range of development projects in Asia and Africa, including monitoring and evaluating project results and supporting independent evaluations. She has a B.A. (Economics) from the University of Western Ontario and a LL.B. from Dalhousie University and is a member of the Law Society of Upper Canada and State Bar of California.
Remai	Janice	Janice Remai, CE, is a Partner at Goss Gilroy Inc. Since 1990, Janice Remai's research consulting experience has focused primarily on program evaluation for both federal and provincial government and non-governmental

Last name/Nom	First name/Prénom	Biography/Biographie
		clients. She has conducted studies at all stages of the program evaluation cycle, including evaluation frameworks/plans, performance measurement strategies, implementation/formative evaluations, and summative evaluations in a variety of content areas. She has an MA in Sociology.
Renaud	Lindsay	Lindsay Renaud is a Senior Consultant at Goss Gilroy Inc., specialized in M&E, RBM and applied research. She consults for NGOs, and governments, both in Canada and internationally. She has also served as the evaluation manager to an international non-profit and continues to serve on its board of directors as evaluation advisor. A CES credentialed evaluator, she holds the Certificate of Advanced Study in Evaluation from Claremont Graduate University, and an MA in International Affairs.
Renger	Ralph	Dr. Renger has been responsible for evaluating local, state, national, and international programs for the last 19 years. He recently accepted a position at the University of North Dakota where he was challenged to evaluate the cardiac systems of care for seven Midwest and mountain west states. As a result of this opportunity he has worked to advance methods for conducting systems evaluation. Funding for this massive undertaking is provided by the Leona M. & Harry B. Helmsley Charitable Trust.
Rey	Linda	Lynda Rey est gestionnaire principale en suivi, évaluation et apprentissage à la Fondation One Drop à Montréal. Elle travaille sur plusieurs projets d'accès à l'eau, à l'assainissement et à l'hygiène à l'international. Son rôle consiste principalement à mettre en place des systèmes de suivi et d'évaluation permettant une prise de décision éclairée, tout en soutenant un processus d'apprentissage continu.
Richards	Mary	Mary is an Education Officer in the Education Research and Evaluation Strategy Branch in the French Language, Aboriginal Education and Research Division. She is responsible for coordinating evaluation initiatives for the Branch and collaborating on evaluation initiatives across the ministry and with various education stakeholders outside of the ministry. Mary has extensive experience in program development and evaluation at the school, board, university and provincial levels
Ridde	Valéry	Valéry Ridde, Ph. D. est professeur agrégé en santé mondiale au Département de médecine sociale et préventive à l'École de santé publique de l'Université de

Last name/Nom	First name/Prénom	Biography/Biographie
		Montréal. Ses recherches portent sur l'évaluation de programme, la santé mondiale et l'accès aux services de santé (voir : www.equitesante.org). Il est titulaire d'une Chaire de recherche des Instituts de recherche en santé du Canada (IRSC) financée par la Chaires de recherche en santé publique appliquée [CPP 137901].
Riddle	Michelle	Michelle Riddle is a Senior Research Analyst at R.A. Malatest & Associates Ltd. in our Victoria office with over five years of research experience. She specializes in qualitative analysis and program evaluation and has worked collaboratively with Joanne Barry on program evaluation projects.
Rocheleau	Julie	Diplômée de l'ENAP en évaluation de programmes, Julie Rocheleau compte 20 ans d'expérience en évaluation. D'abord formée à la gestion axée sur les résultats, elle a ensuite exploré des méthodes évaluatives innovantes, telles l'approche appréciative et l'évaluation évolutive. Actuellement directrice de l'évaluation chez Avenir d'enfants, madame Rocheleau appuie l'évaluation des initiatives soutenues tant au palier local que régional.
Rochow	Gunter	Gunter Rochow, MA, BD, BA, President of Capra International Inc. is a Credentialed Evaluator. He led or participated in over 50 evaluations in Canada and abroad, with a worldwide reach of 108 countries (http://www.capra.net/capras-world). He is also the Chairman for the International Development Association's (IDEAS) Thematic Interest Group on Joint Evaluations, which involves 26 countries.
Rodriguez-Bilella	Pablo	Pablo Rodríguez-Bilella is a consulting sociologist. He is a board member of ReLAC (the Latin-American Network of Evaluation), IOCE (the International Organization for the Cooperation in Evaluation), and IDEAS (International Development Evaluation Association). He is a lecturer of Social Anthropology at the Universidad Nacional de San Juan, and researcher at the National Research Council of Science and Technology (CONICET) in Argentina. He often blogs about evaluation at http://albordedelcaos.com
Roelofs	Susan	For the past 18 years Susan has managed and evaluated global health research and international development projects. Susan works as evaluation research specialist for the European Commission-funded REPOPA project (Research into Policy to Enhance Physical Activity) in six European countries. She was Canadian program manager and evaluator of a five-country program of research,

Last name/Nom	First name/Prénom	Biography/Biographie
		Strengthening Nurses' Capacity in HIV Policy Development in Sub-Saharan Africa and the Caribbean.
Rogan	Melissa	Melissa Rogan is an evaluator at the Center for Rural Health at the University of North Dakota (UND). She is currently evaluating the cardiac system of care in seven Midwest and Mountain West states, engaging subject matter experts in the field of emergency medicine in continuous quality improvement processes such as process flow maps. Before working at UND, she was an external evaluator on federal science, technology, engineering, and mathematics (STEM) grants, and an AmeriCorps VISTA.
Rourke	Sean	Sean B. Rourke is a clinical neuropsychologist and scientist at St. Michael's Hospital, Professor of Psychiatry at the University of Toronto, and Scientific and Executive Director of the Ontario HIV Treatment Network. He is also the director of three national, CIHR funded, centres for HIV research. Sean is transforming population health and community-based research to have a stronger impact on policies and front-line services, and to solve complex health problems for people living with HIV.
Rousselot	Nadine	Nadine Rousselot est gestionnaire du secteur des services à la petite enfance à la Commission de la santé et des services sociaux des Premières Nations du Québec et du Labrador (CSSSPNQL) depuis 2007. Elle contribue à l'élaboration d'actions et de stratégies liées au développement et à l'apprentissage des enfants âgés de 0 à 6 ans vivant dans les communautés. Originaire de Pessamit de la Nation innu, elle est une référence sur le plan culturel au sein de l'organisation.
Routhier	Anne	Anne Routhier est la directrice principale du Centre d'excellence en évaluation (CEE) au Secrétariat du Conseil du Trésor (SCT) du Canada. Le CEE exerce un leadership, par ses conseils et l'orientation dans la tenue, l'utilisation et l'évolution des pratiques d'évaluation au gouvernement fédéral. Auparavant, Anne a occupé différents postes au SCT, au Bureau du Conseil Privé, à Emploi et Immigration Canada et à la Banque du Canada.
Rowe	Andy	Andy Rowe has worked for over thirty years as an economist and evaluation consultant. His work focuses on evaluation in sustainable development, natural resource and dispute resolution settings. He has a PhD from the London School of Economics and is a 2013 Fellow and former President of the Canadian Evaluation

Last name/Nom	First name/Prénom	Biography/Biographie
		Society. His contributions to evaluation journals and books have emerged from his experiences as an evaluation practitioner.
Roy	Gilles	Détenteur d'une maîtrise en sociologie, il a participé à de nombreux projets d'évaluation, rôle des Conseils d'établissement à l'école, mise en œuvre de la stratégie d'intervention Agir Autrement, deuxième évaluation de Réunir réussir, évaluation du partenariat d'Avenir d'enfants, etc. Sa grande expertise dans l'analyse qualitative et son utilisation pour l'évaluation a été plusieurs fois reconnue par la qualité des rapports qu'il a produits.
Roy	Simon	Simon Roy, CE, is a Partner at Goss Gilroy. Since 1995, Simon has conducted program evaluations in multiple areas, including economic development, human resources, sciences, health, etc. His methodological expertise ranges from key informant interviews to large-scale surveys. He has a PhD in Sociology.
Roy	Valérie	Valérie Roy is the Deputy Director of the Regroupement québécois des organismes pour le développement de l'employabilité and Treasurer of the Canadian Coalition of Community-Based Employability Training. She has coordinated several provincial and pan-Canadian projects aimed at improving employability practices for under-represented groups in Canada's labour force. She is now working on a new socio-professional integration project involving the Inuit community in Nunavik and Montreal.
Royer	François	Doctorant en psychologie, ses intérêts pour l'amélioration des pratiques en éducation l'ont amené à étudier l'évaluation de programme et son rôle dans l'implantation et l'ajustement d'interventions. Ses intérêts de recherche portent sur le renforcement des capacités évaluatives en tant que dispositif réflexif dans la mise en œuvre d'inventions efficaces. Il a participé à des projets d'évaluation au GRES et pour le compte d'Évalécole.
Rugh	Jim	Jim Rugh has been professionally involved for 51 years in international development, working in Asia, Africa, Appalachia and other parts of the world. For the past 36 years he has specialized in international program evaluation. Jim co-authored the popular RealWorld Evaluation book (2012). In recognition of his contributions to the evaluation profession he was awarded the 2010 Alva and Gunnar Myrdal Practice

Last name/Nom	First name/Prénom	Biography/Biographie
		Award by AEA. Since 2012 he has served as Coordinator of the EvalPartners Initiative.
Ruiz-Casares	Mónica	Professeure adjointe, département de Psychiatrie et de travail social, Université McGill. Conseillère scientifique/chercheure, Centre de santé et de services sociaux (CSSS) de la Montagne-Centre affilié universitaire. Formée à la planification et à l'évaluation de programme, l'Université Cornell (2e et 3e cycles) et Université George Washington (2e cycle). Particulièrement intéressée à l'évaluation des services à la personne en contexte de diversité à l'échelle internationale.
Sabarwal	Shagun	Shagun is an Evaluation Specialist at 3ie where she reviews research and coordinates the quality assurance processes for grants funded under 3ie's Immunisation Thematic window, Policy Window and Open Window modalities. Shagun is a social epidemiologist and public health researcher. She holds a Doctorate in Social Epidemiology from Harvard University and has a Bachelors and Masters in Clinical Psychology from Delhi University, India.
Saint-Charles	Johanne	Johanne Saint-Charles est Directrice au Centre de recherche interdisciplinaire sur le bien-être, la santé, la société et l'environnement (CINBIOSE) et Professeure a Département de communication sociale et publique Université du Québec à Montréal. Elle est membre de la communauté de pratique canadienne sur les approches écosystémiques de la santé (CoPEH-Canada).
Samaranayake	Mallika	Mallika Samaranayake is Founding/current President of the Community of Evaluators (COE) South Asia (2013-2015) and member of EvalPartner Management Group. She was founding member and Past President of the Sri Lanka Evaluation Association (SLEvA) (2006 - 2009). She has functioned as Team Leader / member of a large number of research assignments, evaluations and social assessments with consultancy experience over 40 years.
Sansfaçon	Daniel	Dr. Daniel Sansfaçon currently works at Status of Women Canada. Throughout his career, he has managed complex policy and research programs, including evaluative research.
Santos	Leonardo	Economist, 6 years of experience in evaluation, works at BNDES in the last 6 years, works with qualitative and quantitative evaluation methods, manager of evaluation's unit of BNDES. Previous experience: planning area (input-

Last name/Nom	First name/Prénom	Biography/Biographie
		output model)
Sauvain	Vénétia	Vénétia Sauvain est titulaire d'une maîtrise en gestion de projet de l'IEP de Lyon et d'une maîtrise en études internationales de l'Université Laval. Elle fait partie de l'équipe du CREXE depuis mai 2013 où elle a coordonné en équipe la collecte et l'analyse des données et la rédaction des rapports d'évaluation, dans le cadre de plusieurs recherches évaluatives dans les domaines de l'éducation, des services sociaux et de l'égalité hommes/femmes.
Schaeffer	Heidi	Heidi Schaeffer has a Masters of Education in critical global issues from the University of Toronto. Since 2010, she is the knowledge Management, Learning and Evaluation Lead for the Association of Ontario Health Centres. Heidi is an Outcome Mapping trainer and researcher with a focus on PM&E of health equity and wellbeing measurement initiatives. Heidi is the chair of the Outcome Mapping Learning Community, a large global network of social and environmental change practitioners.
Schiffer-Graham	Beate	Beate Schiffer-Graham is the Executive Director at the Public Health Agency and Health Canada Office of Evaluation. She has over two decades of experience at the municipal and federal level (Headquarters and region) in a number of different organizations (CRA; CBSA; TBS; PWGSC; IC; HC and PHAC).
Schwartz	Robert	Robert Schwartz is Executive Director of the Ontario Tobacco Research Unit and Associate Professor in the Dalla Lana School of Public Health at the University of Toronto and Senior Scientist, Centre for Addiction and Mental Health. Dr. Schwartz is Editor-in-Chief of Canadian Journal of Program Evaluation and Principal Investigator of the CIHR Strategic Training Program in Public Health Policy. At OTRU, Dr. Schwartz directs research, evaluation, knowledge exchange and capacity building programs. His research interests include (1) Tobacco Control Policy, (2) Evaluation of Complex Strategy Initiatives, (3) Evaluation of Tobacco Control Programs and Policies, (4) Public Health Policy (5) Accountability (6) The Politics and Quality of Evaluation, (7) Performance Measurement and Performance Auditing, He has published widely about tobacco control, accountability, public health policy, policy change, program evaluation and government – third sector relations.

Last name/Nom	First name/Prénom	Biography/Biographie
Seekings	David	David Seekings has over a decade of experience working in health and social policy research and evaluation with both the Government of Canada and the Province of Nova Scotia. He has extensive experience in strategic planning and policy development and has worked to build evaluation capacity with community organizations and government agencies in Canada, Cameroon and Jamaica. David holds a PhD in political science from the University of British Columbia.
Séguin	Renée	Renée Séguin, B.Sc. Chargée de projets Centre d'expertise Marie-Vincent Madame Séguin a coordonné une équipe de recherche en développement de l'enfant de l'Université du Québec à Montréal pendant près de 25 ans. Depuis 2008, elle travaille au Centre au niveau du développement de l'expertise où elle participe principalement au développement et à la coordination des activités de transfert des connaissances ainsi qu'aux projets de recherche.
Sellick	Sandra	Sandra is an evaluation consultant in private practice. She has over 30 years of experience in public education and currently specializes in working with small non-profit organizations. Sandra currently represents the BC and Yukon chapter on the CES National Board and serves on the Professional Learning Committee.
Seraphim	Eric	Eric Seraphim is a Credentialed Evaluator, has worked at the Canadian Food Inspection Agency since 2009 as an Evaluation Manager, following 10 years at Agriculture and Agri-Food Canada in both the evaluation office and as an international development program manager.
Sheppard	Christine	Christine Sheppard, MSW, is a doctoral student at the University of Waterloo (UW) in the School of Public Health and Health Systems, specializing in Aging, Health and Well-being (AHWB). Her research focuses on community mobility and cognition.
Simmons	Louise	Louise holds a M.Sc. in Sciences de l'activité physique from the Université de Montréal. She has worked at the Eastern Ontario Health Unit for the past 20 years, 17 of which as a program and office manager. Presently she is the manager of Planning and Evaluation, working with other managers on a variety of initiatives: Corporate Strategic Plan, Program Planning, Capacity review, Program Evaluation, Operational Planning, and as lead for the LDCP Program evaluation project.

Last name/Nom	First name/Prénom	Biography/Biographie
Sinha	Chaitali	Chaitali Sinha is a Senior Program Officer at IDRC where she manages grants addressing health inequities and governance challenges within health systems. Chaitali has commissioned and used several evaluations on topics ranging from gender mainstreaming to strengthening networks of researchers using new technologies to improve health outcomes. Her research interests include health information systems, gender studies and appropriate use of new technologies in complex social systems.
Slimani	Youssef	Diplômé en évaluation de programmes, Youssef Slimani compte une 'expérience en évaluation dans des domaines aussi diversifiés que la revitalisation urbaine, la santé, et l'agriculture. Actuellement, il est conseiller à l'évaluation chez Avenir d'enfants où il soutient les démarches d'évaluation menées par les regroupements locaux de partenaires en petite enfance. M. Slimani est aussi doctorant à l'ÉNAP en analyse des politiques publiques.
Smith	Laila	Laila Smith is Director of the World Bank CLEAR M&E Center serving Anglophone Africa. She is an urban geographer by training and has worked in development for 20 years. She worked in the water and sanitation field in South Africa for over a decade. In the past four years she has managed Australian development investments in the sector within the Southern African region and through this work drew on Australian monitoring and evaluation approaches for program management. Recently appointed to head up CLEAR AA, she is now evolving her engagement in addressing evaluation capacity development across Anglophone Africa
Smith-Moncrieffe	Donna	Donna Smith-Moncrieffe is the Senior Evaluation Advisor at Public Safety Canada. She has worked in research and evaluation for 20 years with various organizations. Smith-Moncrieffe has conducted evaluations relating to criminal justice, chronic disease prevention, and family health. During the past eight years she has provided technical advice and oversight to funded multi-year evaluations that are conducted to test the efficacy of crime prevention interventions in the Canadian context
Sossa	Olivier	Olivier Sossa a travaillé plusieurs années au Ministère de la santé et des services sociaux du Québec avant de rejoindre le bureau du Commissaire à la santé et au bien-être où il coordonne les travaux de l'équipe « Mesure et

Last name/Nom	First name/Prénom	Biography/Biographie
		appréciation de la performance » dans le domaine de la santé. Il est président de la SQEP. Il s'intéresse particulièrement à l'évaluation de programme, l'analyse de politiques publiques et la gestion du changement dans les organisations de la santé.
Spagnolo	Jessica	Jessica Spagnolo is a doctoral student at the University of Montreal School of Public Health. Ms. Spagnolo holds a Bachelor and Master's degree of Social Work from McGill University and is a licensed social worker in the Ordre des travailleurs et des thérapeutes conjugaux et familiaux du Québec. She is affiliated with the Douglas Mental Health University Institute. This past year, Ms. Spagnolo held a teaching assistant position in Health Economics at the University of Montreal.
Srivastava	Arvind	Arvind Srivastava is the Expert Advisor at Treasury Board Secretariat in the Centre of Excellence for Evaluation.
Stead	Brenda	Brenda Stead is an evaluation and management consultant, sessional instructor at the University of New Brunswick, and a former evaluation and education director with the federal government. Her work has taken her to various countries, including on several government-to-government capacity-building missions. She is a member of the Canadian Evaluation Society Board (CES), the Professional Learning Committee, and the Joint Committee on Standards for Educational Evaluation (JCSEE).
Stephenson	Ken	Ken Stephenson is a Senior Evaluation Officer with the NSERC - SSHRC Evaluation Division. Ken has over 12 years of experience in evaluation and in development of systems and processes to measure performance and manage for results. He is the former Treasurer of the International Development Evaluation Association (IDEAS) and has been actively involved in the CES and in professional communities of practice. He possesses an MBA and a Graduate Certificate in Program Evaluation.
St-Louis	Caroline	Caroline St-Louis, gestionnaire des partenariats avec les nations autochtones chez Avenir d'enfants, travaille avec les communautés des Premières Nations et inuites depuis plusieurs années, ainsi qu'en soutien au développement communautaire. Son parcours atypique, notamment ses études en arts et en gestion, laisse entrevoir un intérêt marqué pour la créativité, la co-construction des savoirs, les processus de gestion adaptés et la rencontre

Last name/Nom	First name/Prénom	Biography/Biographie
		interculturelle.
Stockton	Lisa	Lisa Stockton is a Senior Manager at the Propel Centre for Population Health Impact at the University of Waterloo. In this role she is involved in the design and implementation of various research and evaluation projects employing both quantitative and qualitative methods. Prior to joining Propel she worked as a Project Leader for a Canadian evaluation and performance measurement company specializing in healthcare and public health. Lisa completed her BSc and MSc in Health Studies at U Waterloo.
Strong	Michael	Michael Strong is a senior educational researcher at UC Santa Cruz. He has published books on teacher mentoring and teacher quality and is a frequent presenter at international conferences. He has a doctorate in Education from UC Berkeley, and a Masters in applied linguistics from the University of London.
Sundstrom	Laura	Laura is an Evaluation Associate at the Program Evaluation Group. She gives meaning to data to help organizations make decisions and improve programs. She is committed to promoting social justice and equity by consulting with and evaluating social service organizations and programs. She received her B.A. from Beloit College in Women's & Gender Studies and received her MSW from the University of Michigan with a concentration in Social Policy & Evaluation and minor in Interpersonal Practice.
Svensson	Kate	Kate Svensson is a doctoral candidate at the University of Ottawa where she is pursuing her PhD in Education. Her research interests include studying the potential uses of digital technology and social media in the field of program evaluation, and in mobilization of evaluation knowledge.
Sylvain	Francine	Francine Sylvain holds a Baccalaureate in French and professional writing and a Post-Graduate Diploma in Public administration. She works as a linguistic reviser for evaluations and other works for CREXE at ENAP. As co-author of the terminological dictionary of evaluation she is involved with the terminological and lexicographical aspects.
Szijarto	Barbara	Barbara Szijarto is a PhD student at the University of Ottawa. Her interests include program evaluation, knowledge mobilization and organizational learning. She

Last name/Nom	First name/Prénom	Biography/Biographie
		is a student member of an evaluation team at uOttawa.
Tananis	Cynthia	Founded/serve as the Director of the Collaborative for Evaluation and Assessment Capacity (CEAC) at the University of Pittsburgh. CEAC was formed in 2008 to extend evaluation work in education to engage doctoral students and faculty in serving our community's evaluation needs. Associate Professor of Education; teaches courses (evaluation, case study, educational leadership) and have been an active evaluator and educator for 30 years.
Tchouaket	Ericc	Assistant Professor, Department of Nursing, University of Quebec in Outaouais
Thériault	Étienne	Candidat à la maîtrise en administration publique (M.Sc) spécialisé en évaluation de programmes de l'École nationale d'administration publique à Gatineau. Il a obtenu en 2014 une bourse d'études du CRSH au niveau maîtrise pour son projet de mémoire en cours. Il détient un B.Sc. de l'Université de Montréal en économie et politique et un diplôme en administration des affaires de la John Molson School of Business.
Tobis	David	Senior partner of Maestral International, L.L.C. Trained as a Sociologist (PhD, Yale), he has worked to assess and reform child welfare and social protection systems for the World Bank, UNICEF, private foundations, and governments throughout the world for the past 25 years. His recent book, From Pariahs to Partners (Oxford Press 2013) documents dramatic improvements he helped bring about in New York City's child welfare system.
Toso	Tyler	Tyler Toso holds a Master's Degree in Public Administration and was a teaching assistant in Program Evaluation and Performance Measurement at the University of Victoria. Tyler authored his major research project on behalf of Natural Resources Canada's Evaluation Division on innovative methods and tools used in federal government program evaluations. Tyler has two years of experience working in the federal government with various policy and evaluation groups in the National Capital Region.
Travers	Joseph	Joe Travers has worked with data since the 1990s. From historical (corporate archives) to operational (records management) to aggregate (research and evaluation). His current position is at the College of Physicians and Surgeons of Ontario in Toronto where he takes on

Last name/Nom	First name/Prénom	Biography/Biographie
		challenges regarding how best to collect data from various stakeholders and communicating the information gathered from this data back to stakeholders and others.
Tremblay	Marie-Claude	Marie-Claude Tremblay détient un Ph.D. en santé publique, option promotion de la santé, de l'Université de Montréal. Sa thèse de doctorat, qui consiste en l'évaluation d'un programme de développement professionnel en santé publique, matérialise ses intérêts pour les interventions complexes, la pratique réflexive et les méthodes évaluatives non traditionnelles. Marie-Claude est maintenant chercheure postdoctorale au Département de médecine familiale de l'Université de McGill.
Truchon	Karoline	Karoline Truchon holds a postdoctoral fellowship from the Social Sciences and Humanities Research Council of Canada (SSHRC). She currently conducts research at the Centre for Oral History and Digital Storytelling (COHDS) at Concordia University in Montreal (http://storytelling.concordia.ca/content/truchon-karoline). Her work involves people experiencing social, economic and spatial marginalization – an Innu community in the Côte-Nord region and residents of social housing in Montreal, Toronto and New Orleans. She is a member of the Recherche Avec web platform's drafting committee, and in 2015 she received the award for best doctoral thesis from the Faculty of Social Sciences at Université Laval.
Tsoa	Emily	Emily is a program evaluator at Cancer Care Ontario's Cancer Screening unit. She has 7 years of experience evaluating health programs, both in her current role, and in her role as an evaluator at the Region of Peel's Health Services department. She most recently developed program logic models for Cancer Screening's three cancer screening program, including the Ontario Cervical Screening Program. Emily has a Masters in Social Work from the University of Toronto.
Turcotte-Tremblay	Anne-Marie	Anne-Marie Turcotte-Tremblay is a doctoral student at the University of Montreal School of Public Health. Ms. Turcotte-Tremblay holds a Master's degree in Community Health from University of Montreal, and a Bachelor of Arts from McGill University. She is affiliated with the University of Montreal Hospital Research Center, where she conducts a program evaluation on performance-based financing in Burkina Faso. She is supported by the

Last name/Nom	First name/Prénom	Biography/Biographie
		FRQS, GHR-CAPS, PHIRNET and IDRC.
UnRuh	Dwane	Dwane UnRuh has experience in evaluation both inside and outside of government, having evaluated large and complex programs such the National Child Benefit and the Youth Employment Strategy at ESDC and having been involved in program evaluations of the programs he developed at the Canadian Mental Health Association (CMHA) over a 15 year period. As senior manager at CMHA, Dwane also developed PM Strategies for programs targeting persons with a serious mental illness who were homeless.
Urquhart	Scott	Worked in secondary education for 30 years in a variety of roles including, as a teacher, vice principal, principal, and senior administrator with the Keewatin-Patricia DSB in broad ranging responsibilities. As the Student Success Leader, is committed to ensuring that students have all the necessary supports and opportunities to achieve at high levels, enjoy inclusion and grow; and in particular building customized supports for groups of students to improve engagement, relevance and achievement.
Valiquette-Tessier	Sophie-Claire	Sophie-Claire Valiquette-Tessier is a doctoral candidate in experimental psychology at the University of Ottawa. Her field of interests are in family psychology, stereotypes, and program evaluation.
Vallance Barrington	Gail	Dr. Gail Vallance Barrington founded her consulting firm in 1985 and has conducted over 130 program evaluation studies. She is a certified teacher, a Credentialed Evaluator, and a Fellow of the Certified Management Consultants of Canada. In 2008 she was received the CES Contribution to Evaluation in Canada award and in 2012 published her popular book, Consulting Start-up and Management (SAGE). She writes and teaches about evaluation and consulting.
Vandette	Marie-Pier	Marie-Pier Vandette is a doctoral candidate in clinical psychology at the University of Ottawa. She is interested in family psychology, clinical supervision and program evaluation.
Veillette-Bourbeau	Ludivine	Ludivine Veillette-Bourbeau détient un baccalauréat en sexologie et une maîtrise en santé communautaire. Elle travaille depuis 2006 comme agente de recherche à l'Université du Québec à Montréal, avec la professeure Joanne Otis. Ses intérêts de recherche sont l'évaluation de programme, l'analyse d'implantation, la prévention du

Last name/Nom	First name/Prénom	Biography/Biographie
		VIH et la promotion de la santé auprès des hommes gais ou bisexuels et auprès des personnes vivant avec le VIH.
Vélez Macho	Perfecto	Perfecto is a Senior Program Evaluation Analyst with the Office of Evaluation for the Public Health Agency of Canada and Health Canada. Over the last seven years, the focus of his work has been the evaluation of Health Canada's regulatory programs. Perfecto has over 10 years of evaluation experience in both the private and public sectors.
Vézina	Nicole	Nicole Vézina Ph.D. est ergonomiste, professeur au département de kinanthropologie et directrice de la maîtrise en ergonomie de l'Université du Québec à Montréal. Ses domaines d'expertise portent sur l'intervention ergonomique et la formation en entreprise.
Vijendran	Mythri	Mythri Vijendran is a researcher at SRDC where she has been involved in projects related to evaluating innovative health care collaboratives and improving employment outcomes for marginalized communities. Prior to being at SRDC, she was a researcher at the Evaluation Center for Complex Health Interventions. She completed her Masters in Public Health at the University of Toronto with a specialization in Health Promotion, and has a keen interest in program evaluations focused on health equity.
Voyer	Jean-Pierre	Jean-Pierre Voyer became SRDC's Chief Executive Officer in 2006 following a first stay as SRDC's Deputy Executive Director in 2000-2001. From 2002 to 2006, he was the federal assistant-deputy minister in charge of the Policy Research Initiative and from 1994 to 2000 he was Director General of the Applied Research Branch at Human Resources Development Canada. He holds a Master's Degree in Economics from Queen's University and an undergraduate degree in Economics from Université de Montréal.
Walelign Fentaye	Fasil	Fasil Walelign is a lecturer and researcher/evaluator in Wollo University of Ethiopia. He is serving as dean of college of medicine & health sciences. In addition, he the member of the European Evaluation Society and Ethiopian Monitoring & Evaluation. He participated and presented his evaluation study in AfEA and EES conferences in 2014. Regarding his academic and professional experience, He was graduated from Jimma University with an MSc degree in Health Monitoring and Evaluation in 2012.

Last name/Nom	First name/Prénom	Biography/Biographie
Walker	Valerie	<p>Valerie Walker is the Director of Policy at Mitacs. Dr. Walker speaks regularly on research and innovation policy with audiences across Canada. She maintains strategic relationships with key government and policy leaders on innovation policy, as well as on evaluation methods for research and innovation programs. Prior to joining Mitacs, she worked at the Public Health Agency of Canada, conducting research and advising on topics including social determinants of health, obesity, and mental health. Val was recruited to the Government of Canada through the Recruitment of Policy Leaders Program following the completion of her PhD in Physiology from McGill's Faculty of Medicine in 2009.</p>
Waridel	Laure	<p>In 1997, Laure Waridel, then 24, described the results of a research she did at a Mexican coffee cooperative at the end of her studies at McGill University in a debut essay entitled <i>Une cause café</i>. This book makes her an household name and enables her to successfully launch fair trade in Quebec at a time it wasn't widely known in North America. She will do the same with the results of her Masters studies on sustainable coffee trade development. Her participation to popular TV shows such as « <i>Tout le monde en parle</i> » and « <i>À la Di Stasio</i> » enables her to teach the concept of sustainable consumption to a large public. According to a reporter, she uses words as means of social and environmental change, something which has an impact on both mind and heart.</p> <p>She does the same thing through her involvement in <i>Équiterre</i>, an organization she cofounded in 1993. She set up an awareness and action campaign called « <i>Un juste café</i> » and got involved in the development of a community-backed agriculture. Laure has delivered more than 250 speeches in Quebec, Ontario, British Columbia, the United States, Europe, Mexico, Senegal and Colombia since then. She also gave many interviews and wrote a lot of articles on sustainable development (chronicles « <i>Acheter c'est voter</i> » in the Radio Canada's « <i>Indicatif Présent</i> » radio show, <i>Voir</i>, <i>Reader's Digest</i>, <i>Le Journal de Montréal</i>, to name a few).</p> <p>Laure is aware that individual and collective decisions bring tremendous changes into society. She therefore founded an organization which identifies solutions which bring people to get involved no matter what their role in society is in addition to discussing environmental, social</p>

Last name/Nom	First name/Prénom	Biography/Biographie
		<p>and economic issues. Équiterre is actually one of the most sought-after Quebec NGO.</p> <p>A simple Google Scholar search makes us aware that Laure's researches on fair trade, sustainable consumption and sustainable development made a significant contribution to the scientific debate in fields such as sociology, development studies, geography and management even though they were not done in a formal academic context. Laure's articles and interventions quickly became references because there was not a lot of scientific literature on fair trade then.</p> <p>Medias regularly describe Laure as a « visionary » and a « leader ». In 2002, Maclean's considered her as one of the « 25 young Canadians who are already changing our world » and she was Reader's Digest's « Hero of the Year » in 2008. Her leadership was described in a HEC Montreal's case study and in three textbooks. In 2007, Le Journal de Québec and Le Journal de Montréal listed her as one of Quebec's 25 most influent political personalities even though she was never formally involved into politics. According to a 2010 survey, she's one of Quebec's 25 most trustworthy persons.</p> <p>Laure Waridel is studying the apparition of an ecological and social economy in Quebec as part of a PhD programme since 2010. She will have completed her thesis at the beginning of the summer of 2015. She is also a fellow at the Centre d'études et de recherches internationales (CÉRIUM) of the University of Montreal.</p>
Warner	Alexandra	<p>Lead coordinator of the pilot of the Evaluation of Humanitarian Action Guide, also helps coordinate and moderate the ALNAP Humanitarian Evaluation Community of Practice. At ALNAP, she has worked on a number of topics such as evaluation utilisation and humanitarian feedback mechanisms. The Canadian has a Bachelor's in Business Administration and Master's in Strategic Management of Humanitarian Action. She has worked in Burkina Faso, Costa Rica, South Korea, Canada and now the UK.</p>
Webel-Edgar	Lori	<p>Lori is a senior program specialist at Public Health Ontario.</p>
Wharton	Susan	<p>Susan Wharton is currently an Evaluation Manager at Environment Canada. She recently completed an in-house</p>

Last name/Nom	First name/Prénom	Biography/Biographie
		evaluation which pilot-tested a new project closure process. Ms. Wharton has worked in evaluation for the federal government since 2009. Her previous career includes private sector consulting in program evaluation, as well as a variety of roles in the telecommunications industry. She has a Bachelor of Commerce from McGill University and an M.B.A. from the University of Ottawa.
White	Amanda	Amanda has two years of experience as the Evaluation Specialist at the Department of Health and Social Services for the Government of the Northwest Territories. In her role, Amanda develops and implements monitoring and evaluation plans for programs and large policy framework. Amanda holds a Bachelor Degree in Secondary Education and Master's Degree in Public Health.
Whynot	Jane	Jane Whynot is a consultant providing evaluation and performance expertise to both the government and voluntary sectors. She was part of Carleton University's first evaluation program cohort, continued studies at the University of Melbourne and is continuing doctoral studies at the University of Ottawa. Her research interest is incorporating gender into the federal government evaluation function. Jane is the CES-NCC board President, and was one of the 2014 CES National Conference co-chairs.
Wilfried Affodegon	Seyive	M. Affodégon est doctorant en Science politique de l'Université Laval, affilié au Laboratoire de recherche sur la performance et l'évaluation de l'action publique (PerƒEval). Ses intérêts de recherche incluent l'analyse des politiques publiques; l'évaluation des politiques de santé; le management public et le développement international. Il a travaillé dans des programmes d'aide au développement financés par IFAD, la BafD et la Banque ouest africaine.
Wilson	Derek	Derek Wilson is the Associate Director of the Evaluation Studies Unit in the Faculty of Medicine at the University of British Columbia. Mr. Wilson holds a Master's Degree from Simon Fraser University, and is a CES Credentialed Evaluator. Prior to UBC, Mr. Wilson was the Evaluation Leader for a large health authority, and was the principal investigator of his own consulting firm for over 20 years.
Wilson	Mary-Ann	Mary-Ann Wilson works for Natural Resources Canada as the Program Manager for a national Climate Change Adaptation Program. She also Chairs the national multi-

Last name/Nom	First name/Prénom	Biography/Biographie
		stakeholder Energy and Adaptation Working Group which includes representatives from government, agencies, industry, and professional associations. She has over 25 years of experience working regionally and nationally with sectors on water management and environment policies and programs.
Woodhead Lyons	Sandra	Sandra Woodhead Lyons, BSc (HEc), PHEc, is the Executive Director of the Institute for Continuing Care Education and Research. She has been involved in evaluation in the health and human services for over 30 years. She provided the project management for the Learning Circles Project.
Woodman	Kate	Kate Woodman, PhD, is Principal of Catalyst Research & Development, and has 2 decades of experience in program evaluation in Canada and internationally (former USSR and Zambia). Kate led many multi-year evaluations (community to government levels) in health, education, mental health, addictions, violence prevention, and aging sectors. These were/are mainly developmental, utilization, Collective Impact, with a KT component. She is the Alberta rep on the CES national Board and member of AEA.
Yakeu	Serge Eric D.	Serge Eric Yakeu est le Président sortant de l'AfrEA. Il a plus d'une décennie d'expérience internationale en planification et évaluation des programmes et politiques de développement, la recherche agricole et la gestion des ressources naturelles. Il est auteur d'un livre, des cursus de formation et de plusieurs rapports et articles. Il est actuellement Expert International pour EvalNet auprès de Particip GmbH.
Yang	Sadie	Sadie Yang is a Senior Evaluation Consultant at Universalialia. Prior to joining Universalialia she worked with the Ford Foundation, World Bank and International Development Law Organization. With a unique combination of legal and public policy knowledge, she has managed projects, conducted policy research and program evaluation. As an experienced evaluator, she has organized and led teams in complex, multi-country assignments. Ms. Yang holds an LLM from Yale and an MPA from Princeton.
Yen	Wendy	Wendy Yen is a Research Associate at the College of Physicians and Surgeons of Ontario where she leads program development and evaluation initiatives in the area of physician assessment. She obtained her Master's

Last name/Nom	First name/Prénom	Biography/Biographie
		degree in Measurement & Evaluation from the Ontario Institute for Studies in Education in 2005 and is currently pursuing doctoral studies in Adult Education. She is experienced in leading complex research studies and program evaluations in health and educational settings.
Yessis	Jennifer	Jennifer is a researcher and program evaluation specialist focused in two main thematic areas in youth health including intervention research, and evaluation research. Jennifer joined the Propel Centre for Population Health Impact in 2010 as a scientist. She also holds an academic appointment as Research Assistant Professor with the faculty of Applied Health Sciences. Prior to coming to Propel, Jennifer had 10 years of experience in program evaluation. Jennifer is a credentialed evaluator.
Yordanov	Yassen	Yassen Yordanov receives his Ph.D from Université de Montréal and is currently post-doctoral fellow at ÉNAP and in the Canada Chair in the transformation and governance of health care organizations. He is also a planning and evaluation agent in the public health department of the Agency of the health and the social services of Montreal. His current research deals with the role of evaluation planning and results use in the strategic decision-making process.
Young	Jennifer	Jennifer has over 13 years of Northern experience as an evaluator and planner. She has developed and implemented monitoring, evaluation, and accountability functions; and produced numerous evidence-based reports and strategies. In 2012, Jennifer achieved her Credentialed Evaluator and obtained her Masters in Assessment and Evaluation in 2008. She is currently employed as the Director of Planning, Research and Evaluation for the Department of Education, Culture and Employment for the GNWT
Zahrawi	Raed	Mr. Zahrawi is the Director of the Director of Monitoring and Evaluation at the Millennium Challenge Account-Jordan (MCA-Jordan), has 13 yrs of experience in monitoring and evaluation (M&E), strategic planning, performance management, and information management in public and private sector and with international organizations. Has BSc and MSc degrees in engineering, and co-founder for EvalJordan, co-founder of the National Competitiveness Observatory of Jordan.
ZAKUMUMPA	HENRY	Henry Zakumumpa is a PhD Fellow of the Consortium for Advanced Research Training in Africa(CARTA). He is a PhD

Last name/Nom	First name/Prénom	Biography/Biographie
		candidate at Makerere University School of Public Health in Kampala Uganda, in the Department of Health Policy Planning and Management. His PhD research focuses on evaluating sustainability outcomes of donor-funded HIV treatment programs in Uganda.
Zelmer	Ashley	An Evaluation Analyst at the Public Health Agency of Canada and Health Canada, Ashley also has considerable experience in public health and research. She completed a Master's of Social Work with a focus in Health Equity in 2010, and continues to express an interest in addressing health equity concerns to create a healthier Canada.
Zorzi	Rochelle	Rochelle Zorzi (CE) led the team assisting with the CES' Core Body of Knowledge Project, which articulated the benefits of evaluation. She has long been an advocate of research into the value of evaluation, believing that evaluators must walk the talk by measuring and assessing the impacts of our own efforts and identifying how we can have greater impact. Rochelle is co-lead of the Evaluation Stories project.
Zupko	Barbara	Barbara is a Senior Manager at the Propel Centre for Population Health Impact, University of Waterloo with over 15 years' experience in public health planning and evaluation. Barbara has managed research and evaluation projects in the areas of tobacco control and healthy living and currently provides evaluation support to the Nourishing School Communities CLASP. Barbara holds a Master of Arts Degree in Community Psychology from Wilfrid Laurier University.